

VISUALIZE

CREATING A HATE-FREE COMMUNITY

Volume 1, Issue 1, Conference Edition

June 2000

SANTA CLARA COUNTY SAYS “NO” TO HATE

By Jim McEntee, Director, Office of Human Relations

On January 27, 2000, a historic conference was held at the San Jose Hyatt Airport. Five hundred and fifty local residents came together to take a stand against hate, hate crimes and hate incidents. Morris Dees, director of the Southern Poverty Law Center and a top authority on hate crimes in the nation, was the keynote speaker. Workshops on hatred in the community were held throughout the day.

A network has been formed to promote compassion and understanding among all people, and to respond quickly to hate crimes and hate incidents in the community. But successful programs like this don't just happen. A great deal of preparation went into this conference and into developing this network.

The Human Relations Commission of Santa Clara County has a responsibility to take affirmative action to eliminate prejudice and discrimination in the community and to promote peace and harmony. Creating a hate-free community surely fits this mandate.

For two years, the Human Relations Commission has worked towards a well-planned and effective conference on hate crimes and hate incidents. After months of internal discussion, the Human Relations Commission enlisted the help of a number of different ethnic and community groups. A group of representatives came together and went through intense preparation for the conference. Through the process of working together we dealt with several issues and built a supportive community among ourselves. Representatives of approximately 40 different groups stayed together, planned and developed a great conference. We originally thought 200 people might attend. Our final count was 550. The community is ready to take a serious stand against hate.

We will only consider the conference truly successful if we build a community free of hatred and filled with compassion and understanding.



Members of the Conference Steering Committee: *Top Row:* Norm Abrahams, Jim Jam, Mary Jane Solis, Alberto Carillo, Clarice Gault, Richard Konda, Elbert Reed, Jim McEntee, Ken Kamei, Birku Melese, So Leng Tom. *Bottom Row:* Ali Harris, Aaron Persky, Maha ElGenaidi, Norma Mecacci, Gil Villagran, Ashraf Zahedi, Gertrude Welch, and Rena Modell. **Not Pictured:** Aminah Jahi, Wiggys Sivertsen, Andrea Villasenor-Perry, Fadi Saba, Roy Gilbert-Higgenson, Diane Patel, Lillian Siberstein, Seema Jaffe, & Chrstina Sabori.

ANNOUNCING THE SANTA CLARA COUNTY NETWORK FOR A HATE-FREE COMMUNITY

On April 25, 2000, the Santa Clara County Network for a Hate-Free Community was established as a community response to hate crimes and hate incidents in Santa Clara County and the larger society. The Network is composed of representatives from community-based organizations, law enforcement, and the steering committee for the January 2000 Creating a Hate-Free Community Conference.

The network's mission is to reach out, report, respond, repair and rebuild in an effort to prevent and take action against hate in our community. For more information, please contact the Office of Human Relations at (408) 299-2206.

CONFERENCE OVERVIEW

AT A GLANCE

By **Gertrude Welch**, *Chair of the Human Relations Commission*

In response to recent hate incidents and hate crimes in Santa Clara County, a conference entitled “Creating a Hate-Free Community,” was held on January 27, 2000 at the San Jose Airport Hyatt with 550 persons in attendance. The conference was sponsored by 40 community-based, law enforcement and government organizations, the Santa Clara County Human Relations Commission and the Office of Human Relations. These organizations came together to share expertise, coordinate the anti-hate work of many communities and develop a County-wide network to prevent hate incidents and hate crimes in the future. Nearly every ethnic and cultural group in the County was involved.

In Santa Clara County, where one-third of the residents are foreign born, where there is a rich diversity of many cultures, where there has been meteoric growth as well as economic disparity, a digital divide and a scramble for jobs and housing, there is bound to be some misunderstanding. Therefore, the goals of the conference and the community-wide network are to:

- **to build public awareness and education regarding hate issues in order to counter public indifference to hateful language, jokes, stories, songs, symbols, signs and other mediums, which often are the precursors of hate incidents and hate crimes;**
- **to develop a strong community response network to prevent and respond to hate violence over the long term; and**
- **to devise a community action plan to thwart the growth of hate crime and hate incidents in Santa Clara County.**

In workshops led by experts in their respective fields, discussions were held regarding forming a media and community partnership; discrimination against physically and mentally disabled; assistance for victims of hate; combating organized hate groups; forming coalitions with law enforcement; immigrant bashing; hate crimes against gays, lesbians, bisexuals and transgendered persons; and successful programs and responses to hate incidents and hate crimes.

Steve Hanamura, considered one of the nation’s top consultants in the area of diversity and workplace issues, gave a presentation and also led a workshop entitled, “How Hate Manifests itself in the Workplace.” Ashraf Zahedi, chair of the Hate Issues Steering Committee, challenged the audience to begin creating a hate free community. Aaron Persky, Deputy District Attorney of Santa Clara County, spoke on Hate Crime Prosecution, and Ken Kamei of the Asian Community Center for Involvement (ACCI) made a luncheon presentation on Hate on the Web. What follows in the next pages is an overview of the workshops, discussions and presentations made at the conference.

SUPPORTING COMMUNITY ORGANIZATIONS: AAUW-San Jose Chapter, NAACP, Asian Law Alliance, Baha’i Community of San Jose, Contact, Jewish Community Relations Council of Greater San Jose, BAYMEC, Billy de Frank Center, Vietnamese Voluntary Organization, Ethiopian Community Services, Council of Churches, Muslim Community Association, The Anti-Defamation League, Council on American Islamic Relations, Indo-Chinese Resettlement and Cultural Center, European/American Issues Forum, African American Community Service Agency, Iranian Federated Women’s Club, Pavand Cultural Center, The Diocese of San Jose, The Interfaith Council, The American Arab Anti-Discrimination Committee-Bay Area Chapter, and the San Jose Peace Center. Also from the County of Santa Clara, the Office of Women’s Advocacy and the Youth Advisory Task Force.

CONFERENCE OVERVIEW

TOOLS FOR ADVOCACY: FORMING A MEDIA AND COMMUNITY PARTNERSHIP WORKSHOP

By **Wiggys Sivertsen**, *Professor, San Jose State University*

This workshop proved to be both interesting and difficult. Interesting because many people voiced some serious concerns about the frequent perceived distortions of information about various communities. Many members of the group expressed their serious concerns about what often appears to be a slanted view of news regarding certain groups. On the other side, members of the press worked hard to explain their positions and reasons for decisions. During this meeting, all participants attempted to discuss their concerns in a positive and productive manner.

The difficult problem will be how to effectively change some of these problems without interfering with “the freedom of the press.” Some solutions would be better teaching in schools of journalism, recruiting more “at risk” community members to become reporters, and providing a network of resources amongst the community members.

WORKSHOP ON FORGING A COMMUNITY & LAW ENFORCEMENT COLLABORATION TO PREVENT HATE

By **Maha ElGenaidi**, *Director, Islamic Network Group*

Our motivation for the workshop was twofold:

- to help the community recognize the role of law enforcement in preventing hate, not just enforcement and prosecution after hate happens, and
- to help law enforcement recognize and appreciate the value of building relationships with the community for both prevention & apprehension and prosecution of hate perpetrators.

Speaking on these issues from law enforcement were Sacramento Chief of Police Arturo Vanegas and San Francisco PD hate crime investigator Sandi Bargioni. From the community were Aminah Jahi, President of the NAACP in San Jose, and Keith Taylor, Director of the Indian Development Association. The session was moderated by Maha ElGenaidi, Director of the Islamic Network Group.



STEVE HANAMURA, ONE OF THE NATION'S TOP DIVERSITY CONSULTANTS, GAVE A PRESENTATION ON “RELEASING HATE FROM OUR HOMES AND COMMUNITIES.” HE ALSO PRESENTED AN AFTERNOON WORKSHOP ON “HOW HATE MANIFESTS ITSELF IN THE WORKPLACE.”

ASSISTANCE FOR VICTIMS OF HATE

This workshop discussed programs and services available to victims of hate crimes and hate incidents in Santa Clara County. Panelists included William Landsdowne, the Chief of Police of the San Jose Police Department; Aaron Persky, Deputy District Attorney; Jo Yomtov of the National Conference for Community and Justice and a representative from the County's Sheriff's office.

TARGETS OF HATE: IMMIGRANT BASHING IN AMERICA

By **Richard Konda**, *Executive Director, Asian Law Alliance*

This workshop examined the history and current climate of immigrant bashing. Members of the panel included: Richard Hobbs of the County Citizenship and Immigration Program; Mario Blanco of MALDEF; Jamie McLeod of the International Rescue Committee and Gil Villagran, of Social Services.

CONFERENCE OVERVIEW

HATE CRIME PROSECUTION IN SANTA CLARA COUNTY

By **Aaron Persky**, *Deputy District Attorney*

Deputy District Attorney Aaron Persky, a member of the District Attorney's Hate Crimes Unit, gave a presentation on hate crimes prosecution in Santa Clara County. A hate crime is an unlawful act committed because of the victim's actual or perceived race or color, religion, ancestry or national origin, disability, gender or sexual orientation.

The criminal law treats hate crimes differently because they have a distinct tendency to provoke retaliation, inflict emotional harm and incite community unrest. The California Legislature has enacted hate crime laws that define new, bias-based crimes and increase punishment for hate crime offenders.

Persky noted that when a hate-related incident occurs, the responding police agency typically evaluates the incident and determines whether to recommend criminal charges in a police report submitted to the District Attorney's Office. The District Attorney's Office then evaluates the case to determine whether there is sufficient evidence to prove that a hate crime occurred, and if so, which type of criminal charges are appropriate. In 1999, the District Attorney's Office of Santa Clara County filed twelve hate crime cases. These cases involved bias toward the victims' religion, sexual orientation, race and national origin.

YOUTH PANEL SPEAKS OUT

By **Matt Wolf and Sofina Qureshi**, *Youth Advisory Task Force*

The Santa Clara County Youth Advisory Task Force members organized and presented a powerful panel discussion on "The Impact of Hate on the Lives of Youth" at the Hate-Free conference in January. Participants of the conference were excited to hear the voices of articulate young people who spoke optimistically about our changing community and issues of social justice. In a conference organized, attended and primarily targeted at adults, empowered young people took the spotlight. This diverse group of young people moved beyond personal experiences to discuss broader issues of social justice, including Proposition 21, the Juvenile Justice Initiative, as well as integration of ethnic studies into high school curriculums. Since this conference, the Youth Task Force has presented similar panel discussions for the St. John Vianney Youth Group in San Jose on March 26, 2000, and at the California Judicial Education and Research's State Juvenile Judges Institute in Monterey on April 7, 2000. Panel members received commendations from the Santa Clara County Board of Supervisors for their participation in the conference.

KEYNOTE ADDRESS

BY MORRIS DEES

By **Gertrude Welch**,

Morris Dees, Executive Director and co-founder of the non-profit Southern Poverty Law Center in Montgomery, Alabama, served as the keynote speaker at the conference. He is considered one of the nation's foremost authorities and inspirational speakers on the subject of combating hatred in America. As chief litigator for the SPLC, he has represented victims of discrimination and bias-motivated crimes from Maine to California. He has won many victories in civil lawsuits including the United Klans of America and the California-based White Aryan Resistance.

Morris Dees is responsible for initiating several of the SPLC programs including the Teaching Tolerance Project and the Intelligence Project, which incorporate Klanwatch and the Militia Task Force. He began the Teaching Tolerance Project in response to an alarming increase in hate crime among youth. It serves as an extension of the Center's legal and educational efforts, providing resources to educators at all levels across the country, helping teachers to foster equity, respect and understanding in the classroom and beyond. The Center's web site address is www.splcenter.org, and the Teaching Tolerance address is www.teachingtolerance.org.

The Militia Task Force currently monitors over 400 militias – some with racist views. Dees and the Center monitor the merging hate groups as well as the Internet hate sites which have increased from 254 in early 1999 to 305 in early 2000.

CONFERENCE OVERVIEW

EXPOSING AND COMBATING ORGANIZED HATE

By Fadi Saba

The Committee's vision for this workshop was to give people tools to expose and combat hate groups. The workshop was attended by participants from diverse backgrounds. And though the room was full of some 35-50 people, there was a great amount of discourse and discussion. This type of discussion among individuals will create important networks. It is networks that save communities from hate.

The participants and the panel were guided by the Honorable LaDoris Cordell, who made sure that the First Amendment was to be protected, because it is "a slippery slope from there." Panel members were Sema Dudum of the Intergroup Clearinghouse, Ken Kamai of AACI, Gerald Buten of the FBI, and Jonathan Bernstein of the ADL.

Participants in the workshop shared ideas for combating hate. One thought was to have a symbol for solidarity with the victimized. Other participants spoke of the lack of funds for school programs to help youth work out conflicts. As a result, participants recommended to the Conference that there be funding from the County and all the cities to help fund Human Relations programs and personnel. Thirdly, it was suggested all schools and communities go through the same 'conflict resolution' programs.

ORGANIZATIONAL RESPONSES TO HATE: SUCCESSFUL PROGRAMS AND NETWORKS

By Ashraf Zahedi, *Conference Chairperson*

The atmosphere of this well-attended workshop was filled with enthusiasm. Participants expressed great interest in advocacy and collective responses to hate. The presenters provided a wide range of tools for advocacy, and highlighted guidelines for developing an effective organizational response. Many organizational models from different counties in Northern California were presented. The common themes for organizational responses were: increasing public awareness and broadening public perception of hate; community building and making alliances with all concerned individuals and organizations; soliciting commitment and support of all public officials; mobilizing all interested parties; developing a comprehensive action plan; and establishing a city/county wide network.

The participants and presenters in this workshop shared the belief that addressing hate in any form is a "collective responsibility" and requires "collective engagement" in organizational responses.

PERSONS WITH PHYSICAL DISABILITIES AND MENTAL HEALTH PROBLEMS

By Soleng Tom, *Medical Director, SCC Health and Hospital System*

The general public does not typically consider victimization of individuals with physical disabilities and mental health problems. Hate crimes against these populations often go unreported or are considered not to be an issue. The workshop held a panel made up of clients with both physical disabilities and mental health problems, family members, public guardians, the San Jose Police, the Alliance for the Mentally Ill, Mental Health Advocacy and individuals caring for the developmentally disabled.

These populations face age old stigmatization, ignorance, discrimination, negative portrayal in the media, misunderstanding of the emotional scars that can be inflicted, even as a young child, along with actual physical attacks.

Accommodation for disabilities is often not high priority, and stigmatization, especially of the disabled, continues daily. Education, proactive planning and inclusion of these special populations must be considered in all discussion of developing a hate free community.

COMMUNITY INITIATIVES

TARGETS OF HATE: THE LESBIAN, GAY, BISEXUAL AND TRANSGENDER COMMUNITIES

By Roy Gilbert-Higginson, *The Billy DeFrank Center*

The lesbian, gay, bisexual and transgender communities provided two workshops at the Creating a Hate Free Community conference. At the morning session the speakers were Dr. Amor Santiago representing the gay community, Debra Dake representing the lesbian community, David Gertes representing the bisexual community and Diane representing the transgender community. The meeting was moderated by Dr. Roy Gilbert-Higginson, a member of the Network for a Hate Free Community and the Health Education Director at the Billy DeFrank Center. We were also very fortunate in being able to bring Father Robert Nugent to the meeting. Father Nugent has been a long time advocate for gay and lesbian rights in the Catholic Church and he spoke about the way that the Catholic church uses dogma and language to suppress gay and lesbian rights. We were also joined by Human Relations Commissioner Jim Dugan. The afternoon speakers were the same as the morning, but Diane was not able to join us for the afternoon session. Both our meetings were well attended, but our afternoon meeting was disrupted by a fundamentalist Christian who came only to express his bigotry and hatred and had to be removed by conference security. His interruption of the workshop disturbed the participants greatly and derailed the meeting as we had to spend the time processing the incident rather than working on the issues presented by the speakers; however, the morning meeting was successful and we were able to make several recommendations to the full conference meeting. The most noticeable thing for me about the recommendations was their close similarity to the recommendations coming from the other conference workshops which was a clear indication to me that all minorities share the same needs when it comes to combating hatred and prejudice.

HATE IS ONE CLICK AWAY

By Ken Kamei, *Director, AACI*

Technology has changed the way we live. We live and we work in Silicon Valley. Silicon Valley is the home of the electronic revolution that is changing the world. Silicon Valley has developed and refined technology. More importantly Silicon Valley has made technology usable to citizens throughout the world.

This revolution brought about technology that has created a new way to communicate. That new communication method is the Internet. Unlike any other previous method of communication the Internet allows you to communicate your message to the entire world with a click of a button. The Internet also allows anyone to access a message with the same click.

Young and old alike have access to the messages on the World Wide Web.

In 1995 when Timothy McVeigh set off the fertilizer bomb in Oklahoma City there was one known hate site on the Internet. By March of 1999 there were 1200 known hate sites on the Internet. Some of these sites are designed to attract children. The messages they convey are those of supremacy and hate. This country's greatest resource is its people, and its people are what make it different from any other country. The future of this nation are its children.

We must through our words and deeds work towards a country of inclusion and tolerance. Because it is the only way this country can maintain the current economic pace and achieve its true potential as the world's largest democracy.

COMMUNITY INITIATIVES

Not in Our Town II A Community Anti-Hate Workshop

By Norma Mencacci

On April 11, a community anti-hate workshop sponsored by the Palo Alto and Menlo Park Police Departments, the Mid-Peninsula NAACP, Sun Microsystems, and the Palo Alto Daily was given in Menlo Park. The workshop was designed to organize community organizations as support units for those who are victimized by hate crimes and to develop an Instant Response Team to offset these activities.

The daylong workshop was an excellent combination of speeches. Assistant DA Karyn Sinunu spoke on the Legal Aspects of Hate Crimes, and ADL Regional Director Jonathan Bernstein and Peninsula JCRC Director Yitzhak Santis spoke about Hate on the Internet. The afternoon was devoted to group sessions. Group Sessions covered “What Can My Organization Do,” “Law Enforcement, Reporting and Media,” “Victim Responses,” and “School and Youth.”

Participants included middle school and high school students, law enforcement, a wide variety of community organizations, the faith community, academia, PFLAG, the League of Women Voters and Human Relations Commissions. At the close of the conference, participants were asked to sign up for the Instant Response Team.

Erase the Hate

On April 14, the Morgan Hill Unified School District offered a regional training in response strategies for school boards, administrators, law enforcement and community partners regarding hate-motivated behavior in schools.

The training shared information regarding the new statewide “Hate-motivated Behavior in Schools Handbook,” and was provided by members of the California Hate Crime Task Force.

Participants discussed defining and reporting hate-motivated behavior, preventing and responding to incidents on campus, working with victims and perpetrators, managing media access to school grounds, and exploring current resources.

THE BAY AREA HATE-CRIME INVESTIGATORS CONFERENCE

By Maha ElGenaidi, *Director, Islamic Network Group*

On March 9, several members of the Hate-Free Conference Steering Committee presented the outcome of the hate issues conference held on January 27 at the bi-monthly Bay Area Hate Crimes Investigators Association (BAHCIA) meeting. BAHCIA is a coalition of community groups and law enforcement agencies working together to combat hate violence. The meeting was held at the San Jose Police Department and was well attended by 40 or more people that represented Bay Area law enforcement agencies and diverse community groups. Representing the Hate-Free Conference Steering Committee were Jim McEntee, Maha ElGenaidi, Wiggys Silversten, Aminah Jahi, Richard Konda, and Gil Villagran.

CONFERENCE OVERVIEW

COMMUNITY RESPONSE COLUMN

If you have an opinion to discuss or an event to promote regarding creating a hate-free community, please send your comments to the SCC Network for a Hate-Free Community, Office of Human Relations, 70 West Hedding, WW, LL, San Jose, CA 95110.

RECENT EVENTS

HOLOCAUST REMEMBRANCE DAY

PLACE: BOARD OF SUPERVISORS CHAMBERS
70 W. HEDDING, SAN JOSE

TIME: TUESDAY, MAY 2, 3:45 – 5:00 PM

A ceremony in remembrance of the victims of the Holocaust, this year's event focused on the relationship between the Holocaust and hate crimes and incidents which we are experiencing at present.

UNITY IN DIVERSITY DAY

PLACE: PLAZA, 70 W. HEDDING, SAN JOSE

TIME: WEDNESDAY, MAY 3, 11 AM – 2 PM

A celebration with food, entertainment and a few speeches celebrating the diversity of our community.

JOIN OUR NETWORK

Would you like to add your name to our mailing list? Please call Human Relations at **408-299-2206** or mail the form on page 11 to:

Network for a Hate-Free Community
The Office of Human Relations
70 West Hedding, LL, WW
San Jose, CA 95110

THE STRUGGLE CONTINUES

By **Jim McEntee**, *Director, Office of Human Relations*

We had a wonderful conference, great attendance, outstanding speakers and workshops. Was it necessary? Have we already solved the problem? The answer is No. Hate incidents and hate crimes continue to happen. The night of the conference, a number of us went to a memorial service for Alana, a transgendered person who was murdered in San Jose. The crime has been determined to be a hate crime. In March, there was a serious hate crime committed in the Evergreen-Meadowland area of San Jose. Racial and ethnic slurs were spray-painted on a wall, and several unused fire bombs were discovered. Four young people from the community were apprehended. Their cases are now in court. It was a shock that such a crime took place in a relatively affluent, multi-cultural community. The San Jose Police department and our committee met with residents in the area. They will help the healing take place. Since the conference, there have been other, less visible but serious hate crimes both in Santa Clara County and in the surrounding area. We must continue our work to "Create a Hate-Free Community."

SPEAKERS REACH OUT TO COMMUNITY

Since the success of the "Creating a Hate-Free Community" Conference, we have received many requests for presentations about our work. On February 22, 2000, a team of five persons from the Steering Committee made a presentation to the entire faculty of Gavilan College in Gilroy. They have promised to work closely with us in creating a hate-free community. On March 31, we returned to Gavilan College to give another panel discussion to community leaders in south county. On March 9, a team of six from the Steering Committee made a presentation to the Bay Area Hate-Crime Investigators Association, with whom we will be working cooperatively in the future. Finally, on April 21, Jim McEntee made a presentation on the conference to a group of residents at The Villages in San Jose.

To encourage community participation in our efforts, the steering committee has teams available to give presentations to community groups. **Call 408-299-2206** for further information.

LAWS TO KNOW

WHAT IS A HATE CRIME?

The term "hate crime" describes any of various crimes of violence against a person, threats of violence against a person, or property damage because of race, color, religion, ancestry, national origin, disability, gender or sexual orientation, or because there is a perception the person has one or more of those characteristics. A victim may also be a public agency or private institution if property damage occurs because the public agency or private institution is identified or associated with a person or group of an identifiable race, color, religion, nationality, country of origin, ancestry, gender, disability or sexual orientation.

WHAT IS A HATE INCIDENT?

A hate incident is a non-criminal behavior motivated by bias against a victim's race, color, religion, ancestry, ethnic or national origin, disability, age, gender or sexual orientation, or because there is a perception the person has one or more of those characteristics.

CALIFORNIA CIVIL REMEDIES

California has two Civil Rights statutes that protect you against hate crimes, intimidation, discrimination or interference with your state or federal statutory or constitutional rights. The Ralph Civil Rights Act (Civil Code section 51.7) and the Bane Civil Rights Act (Civil Code section 52.1) can be enforced by the District Attorney, City Attorney, California Attorney General, California Department of Fair Employment and Housing or a private attorney. You have the right to freedom from any violence or intimidation because of your race, color, religion, ancestry, national origin, political affiliation, sex, sexual orientation, age, disability or position in a labor dispute.

The party asking for enforcement of rights can request injunctive relief, actual and punitive damages, penalty assessments, attorney fees and other equitable remedies.

- If the criminal offence was not committed because of a bias, an appropriate criminal charge can nonetheless be filed.
- No person shall be convicted of a hate crime based on speech alone unless it is a specific threat of violence.

CALIFORNIA HATE CRIME LAWS

- P.C. 190.2(a)(16)** Special Circumstances for Imposition of Death Penalty or Life Without Parole if the victim was intentionally killed because of race, color, religion, nationality or country of origin.
- P.C. 190.03(a)** Special Circumstances for Life Without Possibility Of Parole if the victim was intentionally killed because of views disability, gender or sexual orientation or a perception the person has one of those characteristics.
- P.C. 302** Disorderly conduct at Church Service (Misdemeanor).
- P.C. 422.6** Use of Force, Threats or Destruction of Property to Interfere with Another's Exercise of Civil Rights (Misdemeanor).
- P.C. 422.7** Commission of Crime for Purpose of Interfering with Another's Exercise of Civil Rights (Felony).
- P.C. 422.9** Violation of Civil Order (Bane Act), Protecting Exercise of Civil rights (Misdemeanor).
- P.C. 422.75** Enhancement for felony committed because of victim's race, color, religion, nationality, country of origin, ancestry, disability or sexual orientation – 1-2-3 years prison.
- P.C. 594.3** Vandalism, Place of Worship (Felony).
- P.C. 640.2** Placing Handbill, Notice or Advertisement on Consumer Product or Product or Package Without authorization (Misdemeanor).
- P.C. 11411** Terrorizing (e.g., placing a Nazi Swastika on private property or burning a cross on private property) (Misdemeanor).
- P.C. 11412** Religious Terrorism (Felony).
- P.C. 11413** Use of Explosives in Acts of Terrorism in Specified Places (e.g., health facility, church, temple) (Felony).

WHAT TO DO IN CASE OF A HATE CRIME

WHAT SHOULD YOU DO IF YOU BELIEVE YOU ARE THE VICTIM OF A HATE CRIME?

1. Call the police immediately.
2. Seek medical attention for injuries.
3. Document the exact words spoken to you by the criminal as soon as practical.
4. Photograph property damage.
5. Save any evidence that might aid in the apprehension and prosecution of the criminal.
6. Inform members of your community (see community referral list)

If you report your victimization to the police, you do not have to reveal your sexual orientation, religious preference or national origin. In order to prosecute a hate crime, the prosecutor need only prove what the criminal perceived and that that perception was the substantial reason for the commission of the crime.

DIRECTORY

Emergency	911
DA's Office	299-7400
Anti-Hate Hotline	279-0111
Fair Employment & Housing Commission	800-884-1684
Victim-Witness Assistance	295-2656

LOCAL POLICE DEPARTMENTS

California Highway Patrol	(408) 277-1800
Campbell Police Department	(408) 866-2121
Gilroy Police Department	(408) 848-0350
Los Altos Police Department	(650) 948-8223
Los Gatos Police Department	(408) 354-8600
Milpitas Police Department	(408) 942-2400
Morgan Hill Police Department	(408) 779-2101
Mt. View Police Department	(650) 903-6395
Palo Alto Police Department	(650) 329-2406
San Jose Police Department	(408) 277-8900
Santa Clara Police Department	(408) 261-5300
Sunnyvale Police Department	(408) 730-7110
Sheriffs Department	(408) 299-2673

Santa Clara County District Attorney	www.santaclara-da.org
San Jose Police Department	www.sjpd.org

COMMUNITY REFERRAL LIST

Japanese American Citizens League (JACL)

565 N. 5th Street, San Jose, CA 95112 (408) 295-1250
Ken Sakamoto, President, keninsit@flash.net

Anti-Defamation League

720 Market Street, Ste 800, San Francisco, CA 94102
(800) 600-1133 / (415)981-3500
Jessica Ravitz, Assoc. Director, ravii@adl.org

Jewish Community Relations Council of San Jose

14855 Oka Road, Los Gatos, Ca 95030
(408) 358-3033 Ext 30 Janet Berg, Executive Director
Norman N. Abrahams, Chairperson

Islamic Networks Group

2136 The Alameda, Suite 2F, San Jose, CA 95126
(408) 296-7312, www.ing.org
Maha EiGenaidi, Executive Director, maha@ing.org

Mental Health Administration

Valley Medical Center

645 South Bascom Ave., San Jose, CA 95128
(408) 885-5773
Soleng K. Tom, M.D., Medical Director,

Office of Human Relations

70 West Hedding Street, LL, WW, San Jose, CA 95110 (408) 299-2206 X2301
James P. McEntee, Sr.
Jim.mcentee@rmail.hrs.co.santa-clara.ca.us

Billy Defrank Lesbian & Gay Community Center

938 The Alameda, San Jose, CA 95126
Roy Gilbert-Higginson, Ph.D, Health Ed Director
(408)293-3040 X112, www.defrank.org

NAACP

304 N. 6th Street, San Jose, CA (408) 369-4032
Arninah Jahi, President, Aminah@innetix.com

The Nat'l Conference for Community & Justice

777 N. First St., Suite 220, San Jose, CA 95112
(408) 286-9663, www.nccj.org
Lillian Silberstein, Exec. Director, lsilbers@nccj.org

TO ADD YOUR NAME TO THIS LIST, CALL 408-792-2323.

SOCIAL COMMENTARY

LET US BE ONE

By **Ashraf Zahedi**, *Conference Chairperson*

The following poem was read during the opening remarks of the Hate-Free Community conference.

We have to come together and begin our mission.
We need to be united as ONE.
Now, let us prepare for this unity.
Let us break away from all "social divides."
Let us "care" for others.
Let us "speak" for others.
LET US BE THE "OTHERS."

Let us be part of all faiths.
Let us be all.
Let us be part of all races.
Let us be all.

Let us be American, Asian, European, African.
Let us be all.
Let us be gay, straight, lesbian.
Let us be all.

Let us be young, let us be old.
Let us be rich, let us be poor.
LET US BE ALL.
LET US BE ALL.
Let us be ONE

Let us turn silence to voice, indifference to difference,
inaction to action, ideal to "vision." Let us visualize a
community, a society, a world in which all its members are
valued and their difference are viewed as social assets. Let
us draw on our collective energy, insight, and
determination to build up a hate free society.

Let us remember those who lost their lives due to hatred,
let us light candles in their memory, and let those candles
illuminate our uncharted road toward a hate free
community. Let us begin "creation of a hate free
community."

WOULD YOU LIKE TO BE ADDED TO OUR MAILING LIST?

PLEASE FILL OUT THE FOLLOWING INFORMATION AND
RETURN TO:

**NETWORK FOR A HATE-FREE COMMUNITY
OFFICE OF HUMAN RELATIONS
70 W. HEDDING, LL, WW
SAN JOSE, CA 95110**

Name: _____

Title: _____

Organization: _____

Address: _____

Phone: _____

Fax: _____

E-mail: _____

Comments: _____

Santa Clara County Network for a Hate-Free Community
Office of Human Relations
70 West Hedding, Lower Level, West Wing
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