

County of Santa Clara Employee Services Agency



ESA02 042109

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Labor Relations Director

Reviewed by: Deborah Edginton
Principal Labor Relations Representative
Luke Leung
Deputy County Executive

Submitted by: Brian McKenna
Labor Relations Director

DATE: April 21, 2009

TO: Board of Supervisors

FROM:

A handwritten signature in cursive script that reads "Luke Leung".

Luke Leung
Deputy County Executive

SUBJECT: Ratification of Labor Contract Extension Agreement Between the County and Committee of Interns and Residents, Service Employees International Union

RECOMMENDED ACTION

Ratify tentative Extension Agreement with Committee of Interns and Residents,

Service Employees International Union extending the current labor contract from June 29, 2009 to June 27, 2011, with no wage adjustment for the duration of the Agreement.

FISCAL IMPLICATIONS

There is no general wage increase for Fiscal Year 2010 or for Fiscal Year 2011. Therefore, there is no increase to the general fund for wages in either year.

CONTRACT HISTORY

Not applicable.

REASONS FOR RECOMMENDATION

In accordance with direction from the Board of Supervisors in executive session, the County held informal discussions with the Committee of Interns and Residents (CIR) and reached tentative agreement on an extension of the current labor agreement for two years with no wage increase in either year and status quo on all other terms and conditions of employment. CIR notified the County that its members ratified the tentative agreement at the end of March, 2009.

BACKGROUND

In 2006, the County reached agreement with CIR on a three year agreement that expires on June 29, 2009. On February 13, 2009, the County met with CIR to propose extending the Memorandum of Agreement for two years in accordance with the Board parameters established at its February 9, 2009 executive session. On April 4, 2009 CIR informed the County that its members had ratified the proposed Extension Agreement which extends the MOA through June 26, 2011.

The agreement maintains status quo on all terms and conditions of employment with no wage improvements during the term of the Extension Agreement.

CONSEQUENCES OF NEGATIVE ACTION

The County will be unable to implement the tentative agreement to extend the labor contract with CIR which will expire on June 28, 2009. Negotiations on a successor agreement will commence later.

STEPS FOLLOWING APPROVAL

Upon Board approval, the Clerk of the Board's Office is requested to send Keyboard notification of completed processing to Maryann Barrous of the Employee Services Agency.

ATTACHMENTS

- CIR Contract Extension Agreement