

County of Santa Clara Employee Services Agency



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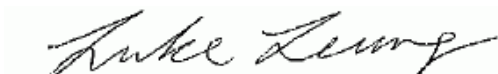
Prepared by: Brian McKenna
Labor Relations Director

Reviewed by: Luke Leung
Deputy County Executive
Deborah Edginton
Principal Labor Relations Representative

Submitted by: Brian McKenna
Labor Relations Director

DATE: April 21, 2009

TO: Board of Supervisors

FROM: 
Luke Leung
Deputy County Executive

SUBJECT: Ratification of Labor Contract Extension Agreement Between the County and County Counsel Attorneys Association

RECOMMENDED ACTION

Ratify tentative Extension Agreement with County Counsel Attorneys Association extending the current labor contract from July 26, 2009 to July 24, 2011 with no wage adjustment for the duration of the Agreement.

FISCAL IMPLICATIONS

There is no general wage increase for Fiscal Year 2010 or for Fiscal Year 2011. Therefore, there is no increase to the general fund for wages in either year.

CONTRACT HISTORY

Not applicable.

REASONS FOR RECOMMENDATION

In accordance with direction from the Board of Supervisors in executive session, the County held informal discussions with the County Counsel Attorneys Association (CCAA) and reached tentative agreement on an extension of the current labor agreement for two years with no wage increase in either year and status quo on all other terms and conditions of employment. CCAA members ratified the tentative agreement earlier this month.

BACKGROUND

In 2006, the County reached agreement with CCAA on a three year agreement that expires on July 26, 2009. On February 23, 2009 the County met with CCAA to propose extending the Memorandum of Agreement (MOA) for two years in accordance with the Board parameters established at its February 9, 2009 executive session. A second meeting occurred on March 23, 2009. On April 9, 2009, CCAA informed the County that its members had ratified the proposed Extension Agreement which extends the MOA through July 24, 2011.

The agreement maintains status quo on all terms and conditions of employment with no wage improvements during the term of the Extension Agreement.

CONSEQUENCES OF NEGATIVE ACTION

The County will be unable to implement the tentative agreement to extend the labor contract with CCAA which will expire on July 26, 2009. Negotiations on a successor agreement will commence later.

STEPS FOLLOWING APPROVAL

Upon Board approval, the Clerk of the Board's Office is requested to send Keyboard notification of completed processing to Maryann Barrous of the Employee Services Agency.

ATTACHMENTS

- CCAA Extension Agreement