

**2010 PLAN YEAR BIWEEKLY BENEFIT PLAN RATES -  
ACTIVE EMPLOYEES**

	CURRENT PLAN YEAR <u>2009</u>	NEW PLAN YEAR <u>2010</u>	INCREASE/ (DECREASE) <u>AMOUNT</u>	<u>% CHANGE</u>
<b><u>KAISER AND VALLEY HEALTH PLAN</u></b>				
EE	\$226.28	\$241.41	\$15.13	6.69%
EE AND SPOUSE	\$475.18	\$506.95	\$31.77	6.69%
EE AND CHILD(REN)	\$407.30	\$434.53	\$27.23	6.69%
FAMILY	\$656.21	\$700.09	\$43.88	6.69%
<b><u>HEALTH NET</u></b>				
SINGLE	\$327.24	\$359.64	\$32.40	9.90%
FAMILY	\$692.86	\$761.46	\$68.60	9.90%
<b><u>DELTA DENTAL</u></b>				
EMPLOYEE ONLY & EMPLOYEE + FAMILY	\$52.13	\$52.13	\$0.00	0.00%
<b><u>PACIFIC UNION DENTAL</u></b>				
EMPLOYEE ONLY & EMPLOYEE + FAMILY	\$25.87	\$24.58	(\$1.29)	-4.99%
<b><u>VISION CARE</u></b>				
	\$5.18	\$5.18	\$0.00	0.00%
<b><u>BASIC LIFE INSURANCE</u></b>				
\$25,000	\$1.65	\$1.65	\$0.00	0.00%
\$50,000 (CEMA AND ACE)	\$3.30	\$3.30	\$0.00	0.00%

ATTACHMENT A