

County of Santa Clara Employee Services Agency



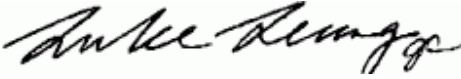
ESA08 051909

Prepared by: Deborah Edginton
Principal Labor Relations Representative

Submitted by: Brian McKenna
Labor Relations Director

DATE: May 19, 2009

TO: Board of Supervisors

FROM: 
Luke Leung
Deputy County Executive

SUBJECT: Ratification of Labor Contract Extension Agreement Between the County and the Building and Construction Trades Council of Santa Clara and San Benito Counties

RECOMMENDED ACTION

Ratify tentative Extension Agreement with the Building and Construction Trades Council of Santa Clara and San Benito Counties, extending the current labor contract from November 16, 2009 to November 13, 2011 with no wage adjustment for the duration of the Agreement.

FISCAL IMPLICATIONS

There is no general wage increase for Fiscal Year 2010 or for Fiscal Year 2011. Therefore, there is no increase in general fund for wages in either year.

CONTRACT HISTORY

Not applicable.

REASONS FOR RECOMMENDATION

In accordance with direction from the Board of Supervisors in executive session, the County held informal discussions with the Building and Construction Trades Council of Santa Clara and San Benito Counties (BTC) and reached tentative agreement on an extension of the current labor agreement for two years with no wage increase in either year and status quo on all other terms and conditions of employment.

BACKGROUND

In 2006, the County reached agreement with BTC on a three year agreement that expires on November 15, 2009. On February 19, 2009 the County met with BTC to propose extending the Memorandum of Agreement (MOA) for two years in accordance with Board parameters established in executive session. At that meeting BTC agreed to present the proposal to its members. On April 30, 2009, BTC notified the County that its membership ratified the proposed Extension Agreement which extends the MOA through November 13, 2011.

CONSEQUENCES OF NEGATIVE ACTION

The County will be unable to implement the tentative agreement to extend the labor contract with BTC which will expire on November 15, 2009. negotiations on a successor agreement will commence later.

STEPS FOLLOWING APPROVAL

Upon Board approval, the Clerk of the Board's Office is requested to send Keyboard notification of completed processing to Maryann Barrous of the Employee Services Agency.

ATTACHMENTS

- Extension Agreement