

County of Santa Clara Office of the Sheriff



SO01 102009

Prepared by: Michelle L. Sandoval
Senior Management Analyst

DATE: October 20, 2009

TO: Board of Supervisors

FROM:

A handwritten signature in black ink that reads "Laurie Smith".

Laurie Smith
Sheriff

SUBJECT: American Recovery and Reinvestment Act - Edward Byrne Memorial Grant

RECOMMENDED ACTION

Consider recommendations relating to the Office of Justice Program's Bureau of Justice Assistance FY 2009 American Recovery and Reinvestment Act (ARRA): Edward Byrne Memorial Competitive Grant.

Possible action:

- a. Accept a grant from the U.S. Office of Justice Program's Bureau of Justice Assistance in the amount of \$782,866 for the Category IV, ARRA Edward Byrne Memorial Competitive Grant Program.
- b. Approve Request for Appropriation Modification No.67 - \$782,866 increasing revenue and expenditures in the Office of the Sheriff budget. (4/5 Roll Call Vote)
- c. Introduction and preliminary adoption of Salary Ordinance No. NS-5.10.30 amending Santa Clara County Salary Ordinance No. NS-5.10 relating to the compensation of employees adding three limited term Management Analyst/Associate Management Analyst B/Associate Management Analyst A positions in the Office of the Sheriff.

Positions shall expire on June 30, 2011. (Roll Call Vote to waive reading, Roll Call Vote to adopt)

FISCAL IMPLICATIONS

There is no adverse impact to the County General Fund. Approval of this action would increase one-time revenues and expenditures in the amount of \$782,866. Any unspent FY 2010 funds will be rolled over to fund year two of the grant.

The grant allocation will fund the training, equipment, and salary and benefit costs of three new limited term Management Analyst/Associated Management Analyst B/Associate Management Analyst A positions assigned to assist the Sheriff's Office in the apprehension and arrest of criminals, and solving crimes through the application of analysis, intelligence sharing, and data coordination for a period of two years. There is no match requirement and the grant does not mandate that the County continue funding the positions after the grant period ends. In the event that grant funding is no longer available after two years, the Sheriff's Office will determine the feasibility of incorporating the positions within its existing staff, offset with other revenue. These positions will be deleted if the Sheriff's Office budget is unable to sustain the costs.

CONTRACT HISTORY

Not applicable.

REASONS FOR RECOMMENDATION

On June 24, 2009, the Sheriff's Office received approval from the Board of Supervisors to apply for American Recovery and Reinvestment Act (ARRA) grant funding. The United States Department of Justice notified the Sheriff's Office in late September that it had selected the Sheriff's Office proposal to receive Edward Byrne Memorial Justice Assistance Program (JAG) Grant funding for the period July 1, 2009, through June 30, 2011.

ARRA grant funding will create three new limited term Management Analyst/Associate Management Analyst B/Associate Management Analyst A positions engaged in crime analysis, thus providing employment opportunities for unemployed crime analysts, or individuals slated for layoff. Because the Sheriff's Office Crime Analysis Unit and crime analyst were eliminated during the Fiscal Year 2006 budget reduction, creation of these positions will enhance the Sheriff's Office's ability to apprehend and arrest criminals, and solve serious crimes through the application of analysis, intelligence sharing, and coordination of data, resulting in safer communities.

The new Management Analysts and one existing Management Analyst funded with a separate ARRA grant will form the Crime Analysis Reduction and Eradication (CARE) Unit. CARE will coordinate agency and countywide crime data in a manner that will result in the reduction of crime, especially the type of crime illustrated by prison and street gangs, narcotic trafficking organizations and organized crime syndicates involved in human trafficking.

Program activities will include the analysis of data gathered from criminal investigations to link the principals involved in the criminal groups in order to show conspiracy and relationships. Additionally, data will be used to provide analysis of crimes, show pattern relationships and will lead to enhanced deployment of resources in an effort to better prevent and investigate crime. The program will follow the best practices as identified by the California Crime and Intelligence Analysts Association and the International Association of Crime Analysis.

The Management Analysts will be assigned as follows: one will work exclusively on organized crime, including gangs and human trafficking, and to gather intelligence; one will be assigned to work in the narcotics-related unit; and the third will be assigned to perform crime mapping, and analysis and research on pattern general and person crimes.

The Employee Services Agency supports this recommendation.

BACKGROUND

Pursuant to the ARRA, the U.S. Department of Justice was allocated \$225 million in Edward Byrne Memorial Competitive Grant Program funding to support units of local government in their efforts to prevent and control crime, improve the criminal justice system, and ensure job growth and retention. The Bureau of Justice Assistance (BJA) administers these funds on a competitive application process.

The grant identified eight possible categories to apply for. The Sheriff's Office applied for Category IV, ARRA Edward Byrne Memorial Competitive Grant Program funding. Grants solicited under Category IV are to provide the funds associated with hiring civilian staff in law enforcement agencies "to support sworn law enforcement with the goal of making sworn law enforcement more available on the street in an effort to reduce and prevent crime." Under Category IV, law enforcement agencies may use civilian crime and intelligence analysts, dispatchers, and training staff to augment their workforce. The Sheriff's Office proposal included a request for \$782,866 to hire three FTE Management Analyst positions for a two-year period to assist with the apprehension and arrest of criminals, and solving crimes through the application of analysis, intelligence sharing, and coordination of data.

The ARRA places great emphasis on accountability and transparency, which expands upon the Office of Justice Program's standard grant reporting requirements. In particular, 1512 (c) of the ARRA set out detailed requirements for quarterly reports that must be submitted within 10 days of the end of each calendar quarter. Receipt of funds will be contingent on meeting the ARRA reporting requirements. The Sheriff's Office acknowledges this emphasis and is committed to meeting these additional grant requirements. The Sheriff's Office has shared the appropriate documents with the Office of Intergovernmental Relations for posting to the County's website. Additionally, the Sheriff's Office will share copies of its quarterly progress reports with the Office of the County Executive.

CONSEQUENCES OF NEGATIVE ACTION

Failure to approve the recommended actions will prevent the Sheriff's Office from receiving \$782,866 in ARRA grant funds to pay for salary and benefit costs of three new limited term Management Analyst/Associate Management Analyst B/Associate Management Analyst A positions assigned to assist Sheriff's Office badge personnel with combating dangerous street and prison gangs, illegal narcotics organizations, human trafficking, and developing tools necessary for identifying pattern crimes throughout the county.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors will notify Michelle Sandoval, Senior Management Analyst, Office of the Sheriff, once Keyboard processing of this transmittal is completed.

ATTACHMENTS

- Attachment A

- Salary Ordinance Amendment No. NS-5.10.30