

County of Santa Clara

Employee Services Agency

Labor Relations



ESA01 091509

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Labor Relations Director

DATE: September 15, 2009

TO: Board of Supervisors

FROM:



Luke Leung
Deputy County Executive

SUBJECT: Ratification of Labor Contract Extension Agreement between the County of Santa Clara and the Deputy Sheriffs' Association (DSA).

RECOMMENDED ACTION

Ratify tentative Extension Agreement with the Deputy Sheriffs' Association (DSA), extending the current labor contract from September 6, 2010 through September 2, 2012.

FISCAL IMPLICATIONS

There is no change to the FY 2010 approved budget which included the previously negotiated salary increase of 2.833% implemented on September 7, 2009. There will be no general wage increase for Fiscal Years 2011 and 2012. Therefore, there will be no impact to the general fund in either 2011 or 2012.

CONTRACT HISTORY

Not applicable.

REASONS FOR RECOMMENDATION

In accordance with direction from the Board of Supervisors in executive session, the County held informal discussions with the Deputy Sheriffs' Association (DSA) and reached tentative agreement on a two year Extension Agreement with no wage increase in either Fiscal Year 2011 or Fiscal Year 2012 and status quo on all other terms and conditions of employment. On August 28, 2009, DSA notified the County that its members ratified the Extension Agreement.

BACKGROUND

In August of 2007, the County reached agreement with the Deputy Sheriffs' Association (DSA) on a three year agreement that expires September 5, 2010. On March 24, 2009 the County met with DSA to propose extending the Memorandum of Understanding (MOU) for two years in accordance with Board parameters established in executive session. The parties met again on June 15, 2009 and July 14, 2009. On August 12, 2009, DSA informed the County that it would recommend accepting the attached Extension Agreement. On August 28, 2009, DSA informed the County that its members ratified the proposed Extension Agreement which extends the MOU through September 2, 2012.

CONSEQUENCES OF NEGATIVE ACTION

The County will be unable to implement the tentative agreement to extend the labor contract with DSA which will expire on September 5, 2010. Negotiations on a successor agreement will commence at the appropriate time.

STEPS FOLLOWING APPROVAL

Upon Board approval, the Clerk of the Board's Office is requested to send Keyboard notification of completed processing to Staci Bjerk of the Employee Services Agency.

ATTACHMENTS

- Extension Agreement