

**EXTENSION AGREEMENT  
BETWEEN THE  
COUNTY OF SANTA CLARA  
AND THE  
DISTRICT ATTORNEY INVESTIGATORS' ASSOCIATION, INC.**

The County of Santa Clara and The District Attorney Investigators' Association, Inc. (DAIA) have agreed to extend the Memorandum of Understanding (MOU) scheduled to expire on September 5, 2010 with the terms and conditions described below:

1. The current MOU between the County and DAIA (September 10, 2007 through September 5, 2010) shall be extended through September 2, 2012.
2. Items in the MOU that are cyclical from year to year, with the exception of the wage survey and wage adjustments and realignments, for the entire term of the MOU and are generally renewed from agreement to agreement, including but not limited to Scheduled Time Off Cash Out and Tuition Reimbursement, shall be continued during the term of the extension under the same conditions or at the last monetary rate.
3. The 2.833% general wage increase effective September 7, 2009 will occur. There will be a 0% increase in Fiscal Years 2011 (i.e. 7/1/10-6/30/11) and 2012 (i.e. 7/1/11-6/30/12), consistent with section 2 above, subject to Section 4 below.
4. Should any County employee bargaining unit, represented or unrepresented (Executive Management, VMC Physicians and Confidential) not already scheduled to receive a salary increase in Fiscal Year 2011 from existing union contracts or by ordinance receive a new wage increase in Fiscal Year 2011, the same percentage wage increase will be granted to the employees in this bargaining unit. This provision does not apply to the Board of Supervisors' salaries that are tied to State increases for Superior Court judges, or for recruitments into single executive management position vacancies, if for recruitment purposes the Board determines that there is a need to adjust the salary.
5. All other terms of the September 10, 2007 through September 5, 2010 MOU between the County and DAIA shall remain the same.

For County of Santa Clara

District Attorney Investigators'  
Association, Inc.

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Janice Lawton, Labor Relations  
Representative

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Kevin Richlin, President

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Deborah Edginton, Principal Labor Relations  
Representative

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Jodi Thomas, Secretary