

**Mental Health Services Act
Workforce Employment and Training Program
2020-2025 WET Five-Year Plan
April 2019**

The Healthcare Workforce Development Division (HWDD) in the Office of Statewide Health Planning and Development (OSHPD) is responsible for carrying out the Workforce Education and Training (WET) Program, a component of the Mental Health Services Act (MHSA). The focus of WET is to address the needs of and issues surrounding hard-to-fill and hard-to-retain professions within the public mental health system (PMHS).

OSHPD and the California Behavioral Health Planning Council (CBHPC) collaborated to develop the 2020-2025 WET Five-Year Plan. The new WET Plan reflects best practices and frames a workforce development continuum ranging from grades K-12 through clinical graduate or medical school with increased coordination at the local level.

In January 2019, CBHPC approved the 2020-2025 WET Five-Year Plan. The first two WET five-year plans were funded by a one-time MHSA appropriation. There is currently no funding associated with the new WET Plan. The new WET Plan is available online at:

<https://oshpd.ca.gov/ml/v1/resources/document?rs:path=/Loan-Repayments-Scholarships-Grants/Documents/WET/WETFive-YearPlan.pdf>

The new WET Plan places an emphasis on supporting PMHS services that provide care at the lowest level of intensity and promote the use of non-licensed personnel throughout the delivery system. It proposes a framework that calls for two program categories.

Supporting Individuals: OSHPD will administer these programs through the MHSA Regional Partnerships based on county-identified workforce and population needs.

- *Pipeline development*
- *Undergraduate scholarships with mentoring*
- *Clinical graduate education stipends with mentoring*
- *Educational loan repayment*

Supporting Systems: OSHPD will administer these programs directly.

- *Peer Personnel Preparation*
- *Psychiatric Education Capacity Program*
- *Train New Trainers Psychiatry Scholarship*
- *Research and Evaluation*