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This Directive will remain in effect until January 4, 2021 at 12:01 a.m. unless the County Health Officer modifies or extends it.

The County's [Mandatory Directive on Capacity Limitations](#) has been updated to reflect current capacity limitations for businesses, entities, and activities under the new regional stay at home order restrictions. In addition, updates were made to the [Mandatory Directives for Senior & Personal Care Services](#) and [Dining](#).

As always, Santa Clara County residents and businesses must follow both the state and County Health Officer Orders, and where there is a conflict between the two, the stricter rules must be followed.

Below are key rules under the Revised Risk Reduction Order, which remains in effect:

Consistency with State's Blueprint and Regional Stay at Home Order: Unless otherwise specified in the County's Order or Mandatory Directives, businesses are allowed to open to the extent allowed under the State's Blueprint and the restrictions applicable to the tier to which the County is assigned, as well as the Regional Stay at Home Order.

Requirements Applicable to All Businesses: The Revised Order continues to require that all businesses follow a set of rules to reduce the risk of spreading COVID-19, including:

1. **Telework:** All businesses must continue to require workers to do their jobs from home whenever possible. Workers can go into work only to complete the job duties they can't complete from home.
2. **Social Distancing Protocol requirements:** All businesses must complete and submit a Revised Social Distancing Protocol for each of their facilities on the County's website at [COVID Prepared.org](#). Social Distancing Protocols submitted prior to October 1, 2020 are no longer valid. The Revised Social Distancing Protocols must be filled out using an updated template or the Social Distancing Protocol at [COVID Prepared.org](#).
3. **Positive case reporting:** All businesses and governmental entities are legally required to report to the Public Health Department within 24 hours if they learn that any of their workers are confirmed to be positive for COVID-19. They must also ensure workers alert them if they test positive.



4. **Capacity Limitation:** All businesses must comply with applicable capacity limitations established in the [Mandatory Directive on Capacity Limitations](#).