EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales Associate</td>
<td>16990</td>
<td>11/08/2019</td>
<td>San Jose</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>40 - 40</td>
<td>$13 - $DOE</td>
<td>Various</td>
<td>Various</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>REQUIRED FOR POSITION</th>
<th>REQUIRED EDUCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Background Check</td>
<td>None</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Do you enjoy helping customers figure out and find what they need? From every day needs to special occasions, customers need you to take them to that special product. As a sales associate in Apparel, Entertainment, Toys, Sporting Goods -- or any one of our dozens of departments -- you have the opportunity to make someone's day better.

* Retail Sale Associate must process payments by totaling purchases; processing checks, cash and store or other credit cards.

* Acknowledge and greet customers with a smile

* Answer customer questions

* Help customers find the products they are looking for

* Assist fellow associates as needed throughout the store

* Keep your area stocked, clean, and safe

* Must also be able to deal with customer refunds courteously and professionally.

* Maintains a professional attitude with sincerity and enthusiasm reflecting store's commitment to our customer.

* Develops product knowledge by reading current vendor tags and pamphlets and attending training classes in order to communicate it to the customer.

* Stays current with promotional events and sales.

* Will train

**3 TO 5 KEY SKILL SETS REQUIRED**

About Walmart

At Walmart, we help people save money so they can live better. This mission serves as the foundation for every decision we make, from responsible sourcing to sustainability—and everything in between. As a Walmart associate, you will play an integral role in shaping the future of retail, tech, merchandising, finance and hundreds of other industries—all while affecting the lives of millions of customers all over the world. Here, your work makes an impact every day. What are you waiting for?
All the benefits you need for you and your family

* Multiple health plan options
* Vision & dental plans for you & dependents
* Associate discounts in-store and online
* Financial benefits including 401(k), stock purchase plans and more
* Education assistance for Associate and dependents