EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail Sales Merchandiser</td>
<td>17289</td>
<td>12/03/2019</td>
<td>San Jose</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
<th>REQUIRED FOR POSITION</th>
<th>REQUIRED EDUCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 - 30</td>
<td>$15</td>
<td>varies</td>
<td>varies</td>
<td></td>
<td>None</td>
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JOB DESCRIPTION

MUST WORK ENTIRE SCHEDULE AS SHOWN BELOW:

Friday - 4:00PM - 7:00PM
Saturday - 7:00AM - 4:00PM
Sunday - 7:00AM - 4:00PM

Represent Kendal Merchandising Services by merchandising and selling fresh-cut flower bouquets and arrangements at Costco. Responsible for managing inventory, maintaining merchandise based on set criteria, and providing excellent customer service to Costco members.

- Manage daily inventory: daily receivable counts and daily "outs";
- Maintain cooler merchandising standards based on product schematic
- Provide sales and customer service support to Costco members
- Maintain quality requirements through daily "grooming" of product
- Maintain a clean cooler and work area
- Change water to ensure maintenance of quality standards
- Develop and maintain positive relationship with Costco team
- Must be able to regularly lift up to 20# on an ongoing basis throughout each shift
- Must be able to stand on an ongoing basis throughout each shift
- Reliable – Able to consistently work assigned schedule
- Ability to read and follow merchandising schematic
- Good communication skills
- Strong people skills
- Flexible schedule – Able to work variable holiday schedules
- Strong self-management skills Ability to complete daily procedures and responsibilities without direct supervision
- Ability to lead holiday merchandise team during peak holiday seasons with set-up and tear down process
- Must be able to perform the job safely and utilize proper safety techniques and use of equipment when necessary.

3 TO 5 KEY SKILL SETS REQUIRED
- 1 Year of Sales, Retail, Merchandising and Customer Service Preferred
- High School Diploma/GED