EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Machinist</td>
<td>17370</td>
<td>12/10/2019</td>
<td>Morgan Hill</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>40</td>
<td>$18 - $DOE</td>
<td>Monday-Friday/1 day</td>
<td>Varies</td>
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<td></td>
<td></td>
<td>shift/2-4 swing shift</td>
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REQUIRED FOR POSITION
- Drug Screen, Background Check - background check/drug screen

REQUIRED EDUCATION
- High School Diploma/GED

JOB DESCRIPTION

- MAJOR RESPONSIBILITIES:
  Responsible for machining and building mechanical assemblies. Works from sketches, engineering drawings and verbal instructions. Machines metal and plastic parts. Works under limited supervision. Assist in other areas as available/needed including 3D printing and mechanical assembly.
  - Layout, machine, and inspect parts and fixtures using various materials
  - Convert SolidWorks CAD drawings for use with Mastercam or other CAM programs
  - Use Mastercam or other CAM programs and G-codes to program parts to be machined
  - Transfer programs to the CNC machines
  - Design and build machining fixtures
  - Recommend revisions in design and/or substitutions in materials based on machinability or fabrication problems encountered
  - Solve problems relating to unusual materials, work holding arrangements, machine settings, fabrication methods, and production processes
  - Set-up and operate a variety of machine and hand tools
  - Maintain machine shop equipment and specify tools, bits and components
  - Assist with machining related facility repair and maintenance
  - Clean and maintain work area as required
  - Determine stock material requirements for parts and purchase raw material as required
  - Set up and coordinate part log and scheduling for in house machining tasks
  - Provide training to engineers as required for safe use of machine tools
  - If directed (after appropriate training) assist with 3D part fabrication using in house 3D printing equipment.

3 TO 5 KEY SKILL SETS REQUIRED

JOB REQUIREMENTS:
• High School education or equivalent

• 15+ years experience in machining components

• Must be able to read mechanical drawings, diagrams, and engineering sketches

• Extensive knowledge of CNC machining, programming, and set-up

• Extensive knowledge of Bridgeport- type milling machines and their accessories

• Extensive knowledge of metalworking lathes and their accessories

• Extensive knowledge of metalworking hand tools

• Experience working in development environment and interfacing with engineers

• Prior experience machining small high precision plastic parts in Acrylic, PEEK, Delrin, Ultem, and other plastic materials

• Broad machining experience with different types of metal parts including aluminum, steel, stainless, titanium and others

• Provides machinability and design guidance to engineers

• Extensive knowledge of metalworking lathes and

• Knowledge of safety procedures