EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barista</td>
<td>17395</td>
<td>12/11/2019</td>
<td>San Jose Area</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>$15</td>
<td>Sunday-Saturday</td>
<td>Varies</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>REQUIRED FOR POSITION</th>
<th>REQUIRED EDUCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Background Check</td>
<td>None</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Our Baristas personally connect with, laugh with and uplift the lives of our customers. Their work goes beyond handcrafting a perfectly made beverage; it's about creating a human connection with every customer. They enjoy being able to achieve these aspirations autonomously, while representing a world class brand and the perks that come from being a partner at Starbucks! We have part time and full time opportunities in our retail stores.

Are you ready to?

Be part of something bigger

Deliver legendary customer service

Start your career in retail

This job is for YOU, if you have:

• Ability to create a genuine moment of connection with our customers - making a difference in their day by discovering and responding to customer needs through clear and pleasant communication

• Willingness to learn - using a mix of online learning, classroom training and hands on mentorship you’ll learn how to prepare food and beverages to standard recipes or customized for customers, including recipe changes such as temperature, quantity of ingredients or substituted ingredients.

• Availability to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays

• Openness to getting the job done and helping your team in a dynamic retail environment.

• NOTE: No previous experience required

• Acts with integrity, honesty and knowledge that promote the culture, values and mission of Starbucks.

• Maintains a calm demeanor during periods of high volume or unusual events to keep store operating to standard and to set a positive example for the shift team.

• Anticipates customer and store needs by constantly evaluating environment and customers for cues. Communicates information to manager so that the team can respond as necessary to create the Third Place environment during each shift.

• Maintain regular and consistent attendance and punctuality, with or without reasonable accommodation

3 TO 5 KEY SKILL SETS REQUIRED

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• Openness to getting the job done and helping your team in a dynamic retail environment.
• NOTE: No previous experience required

Some of the Perks from working at Starbucks
• Comprehensive training (including coffee knowledge!)
• Coffee or Tea “Markout” is a pound of coffee or box of tea or Kcups each week
• Discounts with local and national retailers (cell phones, gym memberships, entertainment tickets, hotels, etc.)
• Flexible work schedules (20hrs. week/ Can flex with school schedules)
• Tuition reimbursement
• Medical, Dental, and Vision for part-time employees
• RRSP Matching and Stock options for all Partners
• Employee discounts on food, beverages, and merchandise
• Great long term career opportunities in management