EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speech Language Pathologist</td>
<td>17648</td>
<td>01/09/2020</td>
<td>San Jose</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 - 35</td>
<td>$38 - $DOE</td>
<td>Monday-Friday</td>
<td>Varies</td>
</tr>
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<table>
<thead>
<tr>
<th>REQUIRED FOR POSITION</th>
<th>REQUIRED EDUCATION</th>
</tr>
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<tbody>
<tr>
<td>TB exam, Fingerprints, Other, Drug Screen, Background Check - Clean California DMV record required</td>
<td>Other - Bachelor’s degree preferred, but not required</td>
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**JOB DESCRIPTION**

**DESCRIPTION**
This is a regular, full-time, exempt, day shift position. You are a licensed Speech Language Pathologist that is responsible for providing evaluation and treatment of students ages 5-22 in accordance with approved policies, procedures, and protocols. You enjoy planning, implementing, and coordinating comprehensive therapy. You thrive in an interdisciplinary team setting.

**RESPONSIBILITIES**

- Ongoing assessment of designated students’ speech and language needs
- Writing individual speech and language goals and objectives
- Planning and implementation of necessary speech therapy
- Supervise and/or support other speech therapy staff
- Collaborate and coordinate with all team members and attend parent conferences
- Carry out behavioral interventions with children and/or adolescents, which could include visually/auditorily monitoring clients, evading or containing physical aggression, lifting, and pursuing clients who might be running away
- Facilitate open communication, the team process within the Agency, and a positive attitude toward program function and general Agency goals

**3 TO 5 KEY SKILL SETS REQUIRED**

**QUALIFICATIONS**

- Bachelor’s or Master’s degree in Speech Pathology, and California license/CCC or eligibility
- Competencies in the following:
  a. PART techniques (annual PART certification is a requirement for this classification)
  b. Working knowledge of the principles of applied behavioral analysis
  c. Working knowledge of skill and communication training materials
- Excellent oral and written communication skills
- Ability to function as part of an interdisciplinary team.
- Ability to think and act autonomously in a variety of situations.
- Valid California driver’s license
- Criminal record clearance or formal exemption

**BENEFITS**

- 7 weeks paid time off
- Comprehensive medical, dental, vision, life, and disability insurance plan options
- Retirement plan with company match
- Tuition and professional development assistance
- Health care and dependent care flexible spending accounts
- Paid holidays, vacation, and sick time
- A fun, positive, and strength-based learning environment!
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For additional information, contact us at HR@AchieveKids.org or (408)964-2910