EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restaurant Manager (Assistant Coaches)</td>
<td>17996</td>
<td>02/04/2020</td>
<td>Sunnyvale</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
<th>REQUIRED EDUCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>40 - 40</td>
<td>$27 - $DOE</td>
<td>Various</td>
<td>Various</td>
<td>None</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Be a part of something revolutionary!

Sweetgreen is a destination for simple, seasonal, healthy food — we’re building healthier communities by connecting people with real food. Our food is delicious, healthy, and transparent, and we work with small + midsize farmers who think sustainability and grow great food.

If you love running a balanced business, growing a team and creating an excellent guest experience, come work at sweetgreen. We’re looking for enthusiastic and ambitious individuals to lead one of our Bay Area locations!

At sweetgreen, we believe in quality ingredients - and not just for our food.

Our Restaurant Managers (Assistant Coaches) lead our team members!

They are our most valuable ingredient - the heart of our business, the face of our brand, and what truly make the sweetgreen experience special and unique. Coaches help drive sweetgreen’s values within the stores - creating a family environment where all feel welcome to enjoy a healthy meal together. We are looking for happy, humble, and hard-working people to join our growing team.

We strive to create amazing experiences - not only for our guests, but also our employees.

Position Overview

Every great team is led by a great leader. You lead enthusiastically, with a focus on exceptional customer service and results. Your responsibilities include everything from mentoring team members to managing all front and back of house operations to architecting the ultimate customer experience. You are a quick thinker, a problem solver, a skilled communicator and a world-class motivator.

Responsibilities:

- Leading by example and being a role model for the standards and behaviors consistent with sweetgreen’s core values and culture.
- Experience in fast casual restaurant chains (preferred)
- Proactively attracting, identifying, and hiring team members that embody the sweetgreen profile and have
the ability to grow within the organization.

- Successfully and consistently communicating team wins, priorities, best practices and operational changes to deliver brilliant execution.

- Connecting with the local community by executing sweetgreen’s local marketing and community involvement initiatives.

- Serving as a role model for high quality, hands on, floor management - including effective deployment of labor to maximize throughput.

- Delivering store sales and financial objectives by removing any barriers to success.

- Scheduling daily labor requirements that meet the needs of the business and provide great customer service experiences

- Ensuring that food safety and security standards are met and adhered to consistently.

- Maintaining food service and production levels by leading strong BOH and FOH execution.

- Addressing performance issues quickly and respectfully by coaching, counseling, and managing any conflicts.

- Contributing ideas, thoughts, and solutions that result in increased productivity, higher retention, and improved operations.

Our locations in the East Bay include San Mateo, Palo Alto, Mountain View and Sunnyvale!

3 TO 5 KEY SKILL SETS REQUIRED
Candidate Profile:

- A passion for food and restaurant operations

- Desire to make an impact on customers and team members.

- A can-do work ethic and the ability to take initiative on projects.

- Ability to lead, motivate, and build an efficient team in a fast pace environment.

- Ability to champion a strong understanding and appreciation of local and organic products, and reinforce this understanding to their team.

- Belief in and passion for the sweetlife and sweetgreen’s core values.

- Strong leadership behaviors, approachability, and a reputation as role model.

- Personal characteristics reflective of sweetgreen: self-motivated, positive attitude, service-oriented, flexible, fun-loving personality, and ethical with a high degree of integrity.

Sweetgreen Offers:
• A passionate, fun, and positive work environment, with a welcoming and supportive team

• Competitive pay and bonus plan – employees are rewarded for both personal and company-wide performance

• Health, dental, and vision insurance

• Discounted gym memberships and free fitness classes

• An annual Impact Day Retreat

• Complimentary admission to The Sweetlife Music Festival, our annual food + music festival

• Sweetgreen gear and tenure rewards through our ‘Shades of Green’ program

And of course... complimentary fresh food from sweetgreen