EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caregiver 1</td>
<td>18083</td>
<td>02/19/2020</td>
<td>San Jose</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
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</thead>
<tbody>
<tr>
<td>30 - 40</td>
<td>$16 - $DOE</td>
<td>Monday - Friday</td>
<td>Varies</td>
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<tr>
<th>REQUIRED FOR POSITION</th>
<th>REQUIRED EDUCATION</th>
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<tbody>
<tr>
<td>TB exam, Fingerprint, Background Check, CA ID - CNA or HHA cert preferred</td>
<td>High School Diploma/GED</td>
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POSITION DESCRIPTION
POSITION SUMMARY: Under the direction and supervision of the Supervisor/Manager, the Caregiver 1 provides personal care services to On Lok participants receiving home care and/or day center services. At On Lok, Caregivers provide the same services as a "Personal Care Attendant" position referred to in the PACE regulation (42 CFR Part 460).

DUTIES / RESPONSIBILITIES:

1. Provides personal care/escort assistance and supervision according to the individual treatment plan (i.e. grooming, dressing, peri-care, showers, bathing, toileting, feeding) and reports observed changes in the participant's condition.
2. Demonstrates safe practices, by utilizing proper body mechanics, adhering to universal precautions, and maintaining environmental safety.
3. Interacts and provides services to participants, families and team members in a professional manner (i.e. encourage participation in conversation and activities). Communicates observations to team members.
4. Other related duties as assigned.

3 TO 5 KEY SKILL SETS REQUIRED
- Apply online first https://onlok.applicantpro.com/jobs/
QUALIFICATIONS (knowledge, skills, abilities):
1. Minimum one-year experience working with the elderly or frail population required. No certification required.
2. Ability to work independently and as part of interdisciplinary team.
3. Flexible to work in multiple environments including home or center.
4. Positive can-do attitude, conscientious, compassionate, thorough.
5. Basic conversational English skills required; testing may be required.
6. Bilingual may be required with ability to speak primary language to care for participant population; language testing may be required.
7. Able to translate/interpret basic information for supervisor/manager, participant and other caregivers; testing may be required.
8. Able to document care related items in Basic English (e.g. check off items on flow/monitoring sheets, simple words, etc.) on designated forms or electronic health record.
9. Physical requirements: Ability to stoop, reach, stand, walk, push, pull, lift, grasp, talk, hear, and repeat motions of the wrist and hands. Must have visual acuity. Must be able to lift/move weight that is within individual physical ability and use appropriate lifting devices or request assistance when needed.

Below are additional qualifications only if your assignment is based out of the Montgomery Center:
QUALIFICATIONS (knowledge, skills, abilities):
1. Bilingual (Cantonese and English) required.
2. Experience working with seniors with dementia required.

On Lok’s Employee Benefits include (eligible for any position for 20 hr/wk or more):
• Medical, Dental, and Vision coverage
• Retirement Savings Plan 403(b) and Term Life/AD&D Insurance
• Flexible Spending Account, Commuter Checks, MLA scholarships, Employee Assistance Program (EAP)
• Pet Insurance and additional discounts
• Holidays (10 per year), vacation time, sick leave, and long-term disability insurance