EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Labor</td>
<td>18099</td>
<td>02/19/2020</td>
<td>San Jose</td>
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</tbody>
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<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>40</td>
<td>$15 - $+DOE</td>
<td>Varies</td>
<td>Varies</td>
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<thead>
<tr>
<th>REQUIRED FOR POSITION</th>
<th>REQUIRED EDUCATION</th>
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<td></td>
<td>None</td>
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**JOB DESCRIPTION**

Laborer will perform miscellaneous labor such as; Lifting, pulling, pushing, reaching, of minimum 55 lbs.

Laborer’s has to understand flexibility and understands verbal or written directions, usually working in utility capacity, by transferring from one task to another where demands require worker with varied experience and ability to work under uncontrolled weather environments.

Ideal candidate will be a team contributor; think "big picture" and take into account long term

**Job Location:**
Bay Area; Santa Clara County and surrounding cities

**Job type**

**Salary:**
Various Salaries due to contract agreements

**Job Summary:**

* Performs general cleanup of residential or commercial projects
* Be in compliance with safety use equipment as required by OSHA
* Could level dirt to specifications using manual or power tools
* Positions, joins, aligns and seals pipe sections, instructed by lead/project manager
* Cleans up construction debris, operate manual/electrical equipment i.e. jackhammer, forklift etc..
* May saw lumber, dismantle frames, remove projections/rebar from concrete, mount pipe hangers, cut and attaches insulating material
* Mops, brushes or spreads paints or bituminous compounds over surfaces for protection
* Have good English communication and language skills - Pay extreme attention to detail
* Ability to work in and outside year round in all types of uncontrolled weather conditions
* Available to work extended hours as required by project schedules, or urgent circumstances
* Must have the ability to apply common sense in resolving problems

**3 TO 5 KEY SKILL SETS REQUIRED**
NA