**JOE TITLE**  
Senior Caregiver

<table>
<thead>
<tr>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>18309</td>
<td>04/02/2020</td>
<td>San Jose</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 - 40</td>
<td>$16.25 - $DOE</td>
<td>Monday-Sunday</td>
<td>Various</td>
</tr>
</tbody>
</table>

**REQUIRED FOR POSITION**  
TB exam, Fingerprints, Other, Background Check, CA ID

**REQUIRED EDUCATION**  
High School Diploma/GED

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**JOB DESCRIPTION**

Our mission is to provide clients with a trusted source for non-medical home care through a sense of professionalism, safety and community.

Locally owned and operated, Familiar Surroundings Home Care was built on a philosophy that quality care begins with a trusted relationship between our clients and our company. Providing in-home care for people of all ages and across a variety of settings, including private residences, assisted living communities and long-term nursing facilities, FSHC is here to help clients maintain their independence. Our personal attendants are trained in accordance with applicable rules and regulations, subjected to national criminal background checks and have provided satisfactory references prior to employment.

We are more than just another home care company.  
We are a family run business offering old-fashioned values for today’s home care needs.

- 3-24 Hour Care  
- Long Term Care Insurance  
- Veterans Services  
- Respite  
- Personal Care  
- Hospital to Home Program  
- Placement Services  
- Care Management  
- Transportation

**Duties:**

- Light Housekeeping

- Laundry / Linen Changes

- Grocery Shopping

- Provides personal non-medical care services to individuals or couples who wish to stay in their own homes or receive one-on-one care at a facility.

- Be able to provide assistance with daily living activities.

- Prepare meals and provide light housekeeping (tidying up/vacuuming rooms, wash dishes, spot mop, sweep if needed, light dusting, rinsing tub/shower).

- Must agree to keep all client information confidential and to protect any written Client information to comply with HIPAA laws.

- Must be able to stay with a client for the duration of the assignment, as agreed.

- Provide medication reminders
• Must be able to assist clients who wear a gait belt and/or use a back support brace.

• Must be willing to learn and operate lifting equipment, as needed.

• Must be able to refrain from using the telephone or any social media device during working hours.

• Must have a telephone at home or a cell phone or maintain a beeper and be able to respond within one hour.

• Must be able to refrain from smoking while in the client's home.

3 TO 5 KEY SKILL SETS REQUIRED

Requirements:

• Effective 1/1/16, the State of California requires that caregivers be registered with the State, must meet this requirement before an offer can be extended (online course and cost is $35.00).

• Be able to read, write and comprehend the English language at the 8th grad level and be able to hear the spoken word without requiring the speaker to speak loudly.

• Must have the emotional/mental capability to deal with the challenges that working with a senior presents. (e.g. work with an agitated, depressed, confused senior or manage the situation to ensure the safety of the Client should a stressful situation occur).

• May need to lift up to 25 lbs. with/without the use of lift equipment.

• 1 year verifiable work experience with Seniors

• Reliable method of transportation

• Proof of negative TB test

• Must accept, and participate fully with the Company's mandatory Light Duty Policy, whenever being assigned by a treating physician to do so.

• Must be able to understand and abide by all Company safety policies while on the job.

• Must agree to report any/all injuries to the Office within 24 hours.

Opening in Various locations: Santa Clara County, Santa Cruz County, San Mateo County and Contra Costa County