EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical Assembler</td>
<td>18517</td>
<td>04/06/2020</td>
<td>Morgan Hill</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>40</td>
<td>$16 - $DOE</td>
<td>Monday-Friday</td>
<td>3:30 pm to 12:00 am</td>
</tr>
</tbody>
</table>

REQUIRED FOR POSITION
Drug Screen, Background Check - background check/drug screen

REQUIRED EDUCATION
High School Diploma/GED

JOB DESCRIPTION
Core Responsibilities
- Build Mechanical assemblies with strict adherence to Vpoke principles
- Ensure assemblies and component are properly handed, inspected and inserted
- Cross train to cover other functions in the Mechanical Production Floor as well as other Department within Paramit as needed.
- Support Team projects and process improvement activities as directed.

3 TO 5 KEY SKILL SETS REQUIRED
- Basic Mechanical assembly skills; prior experience is preferred
- Ability to work Swing Shift (3:30 pm to 12:00 am) Monday - Friday (Initial training will be done during the day shift; requires a minimum of two weeks availability during the day).
- Proficiency in verbal and written English language
- Must be open for intensive training, including reading English text, as required
- Aptitude to work independently with little or no supervision
- Ability to lift up to 30lbs
- Flexibility; based on business needs you may be required to work beyond your scheduled time (Overtime will be paid for hours worked in a day over 8 hours).
- Aptitude to work independently with little or no supervision
- Ability to lift up to 30 lbs
- Adheres to all safety rules and regulations associated with this position
- Complies with all policies and follows procedures of our company
- Flexibility is based on business needs and employee may required to work sometimes beyond normal schedule hour