EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courier Assistant</td>
<td>18564</td>
<td>04/07/2020</td>
<td>San Jose</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOURS/WEEK</th>
<th>SALARY</th>
<th>WORKDAYS</th>
<th>SHIFT/HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 - 40</td>
<td>$21</td>
<td>Monday - Friday</td>
<td>varies</td>
</tr>
</tbody>
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REQUIRED FOR POSITION
Drug Screen, Background Check

REQUIRED EDUCATION
High School Diploma/GED

JOB DESCRIPTION
We’re looking for motivated individuals who love delighting customers and thrive in fast-paced, physical environments. This role will be working with a 3rd party grocery delivery service provider. This role will focus on preparing the grocery bags for handoff to couriers at a grocery retail store.

• Picking, packing, and staging. Accurately pick items in customers’ orders, pack items in bags, and prepare bags for handoff to couriers.

• Help improve operations. Contribute ideas to improve our quality and customer experience.

3 TO 5 KEY SKILL SETS REQUIRED
Minimum requirements:
• Ability to work 20-40 hours/week onsite.
• At least (21) years old
• Must be able to lift and carry up to 49 lbs and stand for 8 hours with or without accommodation
• Meet physical demands of grocery retail work.
• Track record of success in a warehouse, restaurant, or retail job
• High school diploma or GED
• Positive, self-motivated
• Attention to detail
• Eligible to work in the United States
• Proficient in basic computer programs like Google Sheets
• Flexible availability which includes nights and weekends
• You have a personal hand-held device or computer with a wifi-access. First day onboarding will be done remotely with your personal device and internet Access

Equal Opportunity Employer Minorities/Women/Veterans/Disabled

The Company will consider for employment qualified applicants with arrest and conviction record