EMPLOYER JOB ORDER FORM

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB ID</th>
<th>OPEN DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sorters - Part Time (Evening)</td>
<td>18673</td>
<td>04/23/2020</td>
<td>Sunnyvale</td>
</tr>
<tr>
<td>HOURS/WEEK</td>
<td>SALARY</td>
<td>WORKDAYS</td>
<td>SHIFT/HOURS</td>
</tr>
<tr>
<td>20 - 30</td>
<td>$18 - $DOE</td>
<td>Various</td>
<td>Varies</td>
</tr>
<tr>
<td>REQUIRED FOR POSITION</td>
<td>Drug Screen, Background Check</td>
<td>REQUIRED EDUCATION</td>
<td>High School Diploma/GED</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sorters - Part Time (Evening) - Sunnyvale, CA (Job ID 20000Q7)

What makes DHL great? Our People! Enjoy the flexibility, innovation and fun we encourage and promote in our work environment. Our corporate culture is about personal commitment – to our business, to each other and to our communities. DHL is dedicated to being a great place to work. In addition to competitive salaries, our employees enjoy a range of programs, services and benefits that bring the best to their personal lives. In fact, Business Week just named DHL "one of the best companies to launch a career.”

Start YOUR career with DHL today...

DHL currently has multiple openings for a Part Time Sorters at our Sunnyvale, CA Service Station. The selected candidate will ensure the efficient and timely processing and handling of customer outbound and inbound shipments. Success in this position depends on the ability to ensure compliance with safety, security, regulatory, and company policies, as well as the ability to work well in a team environment. The ideal candidate will have the ability to consistently lift items weighing between 35 lbs. unassisted and 70 lbs. with assistance while working in a warehouse environment.

Key Accountabilities:

- Under tight deadlines
- Performs duties such as sorting
- Packing
- Loading
- Unloading containers
- Palletizing and separation of freight/documents
- Ensures all delivery material is prepared for shipment
- Operates a scanner to record shipping and package information for documents/packages picked up or delivered
- Reports any suspected breach of security or unusual happenings to supervisor immediately
• Maintains good work habits, including reporting to work on time and adhering to standard work and safety procedures

• May assist supervisor in orienting, training, assigning and checking the work of other employees

3 TO 5 KEY SKILL SETS REQUIRED
Key Skills & Requirements:

• High School Diploma or Equivalent (GED)

• Must be at least 18 years of age or older

• Must pass pre-employment and TSA background and drug screening

• Must pass medical physical

Physical Requirements:

• Must be able to lift up to seventy (70) lbs. occasionally with assistance

• Must be able to lift thirty-five (35) lbs. frequently unassisted

• Must be able to walk, climb stairs, reach overhead, squat, bend, kneel, stoop and crouch repeatedly

Our Organization is an equal opportunity employer.