EMS PERSONNEL TRAINING STANDARDS

Effective: February 17, 2017  
Replaces: February 12, 2015  
Review: February 17, 2020

I. Purpose

The purpose of this policy is to establish training standards beyond EMT Certification or Paramedic Licensure/Accreditation for EMS personnel working in the Santa Clara County Emergency Medical Services System.

Operating in a dynamic emergency medical services system requires the establishment of training standards that support sound incident command principles, responses involving hazardous materials, biological agents, terrorism, etc.

Federal law and state laws require emergency response organizations to complete minimum levels of training to assure on scene safety and interagency coordination. These include, but are not limited to, the National Incident Management System (NIMS): An Introduction (federal), Introduction to the Incident Command System (ICS) (federal), Introduction to the Standardized Emergency Management System (state), and Hazardous Materials First Responder Operations (federal and state).

II. Mandatory Training for Paramedics and Emergency Medical Technicians

A. All EMS personnel must complete the following training before beginning field service and must attest to having possession of each course completion certificate:


4. Successfully pass the Local System Orientation Examination. The exam may be completed six months prior to application. The required minimum passing score is 85%.

Santa Clara County Emergency Medical Services  
Prehospital Care Manual – Policy # 214  
Page 1 of 2
5. Hazardous Materials First Responder Operations (FRO) course.

6. Weapons of Mass Destruction Awareness (US DHS Course AWR-160 or authorized equivalent).

III. Audit

The Santa Clara County EMS Agency may randomly audit records. EMS personnel must retain verification of attendance and completion of all education listed in any policy. Failure to submit documentation when audited may result in certification, accreditation, or other disciplinary action.