The County of Santa Clara
Invites applications for
CHIEF COMPLIANCE OFFICER
HEALTH SYSTEM
An Executive Leadership Career Opportunity

THE POSITION
This executive management class position provides executive leadership to promote awareness and understanding of ethical and moral principles consistent with the mission, vision, and values of the County. This includes but not limited to high level implementation and oversight of programs that ensure full compliance with all applicable local, state, and federal laws and regulations; by engaging and proactively supporting all levels of leadership and staff throughout the County Health System and VHP.

Under the direction of the Chief Operating Officer responsible for the planning, development, implementation and monitoring of an effective ethics, compliance, and privacy program for the County of Santa Clara Health System (County Health System) and the Valley Health Plan (VHP).

County of Santa Clara
70 West Hedding Street, San Jose, CA 95110

The County of Santa Clara is an Equal Opportunity Employer and values diversity at all levels of the organization.
The County of Santa Clara Health System and staff throughout the County Health System (Santa Clara Valley Medical Center, O’Connor Hospital, Saint Louise Regional Hospital, Federally Qualified Health Centers under hospital license, Behavioral Health, Custody Health, Public Health, Emergency Medical Services) and VHP is the local healthcare safety net and provider of comprehensive care, service, and programs to the residents of our county. The County of Santa Clara Health System will continue to improve the patient and customer experience, maximize the value of the services and care we provide, and improve the health of the community. We are committed to Better Health for All. The County of Santa Clara’s Health System Mission: Dedicated to improving the health and well-being of communities in Santa Clara County. To learn more about the County of Santa Clara Health System, CLICK HERE

KEY RESPONSIBILITIES

Strategic Planning and Direction: Maintains a system of reporting that provides timely and relevant information of all aspects of compliance issues at all appropriate levels within the organization.

Executive Leadership: Develops, writes, and promulgates policies and procedures that establish standards for compliance and ensures privacy protection, giving specific guidance to health system management, medical staff, and individual departments or employees, as appropriate.

Organizational Excellence: Implements and ensures the effectiveness of system-wide programs, policies and procedures to ensure compliance with applicable federal and state laws and regulations, such as for those for Medicare and Medi-Cal and other related public healthcare programs, including the Anti-Kick Back Statute, Stark Law, Federal False Claims Act, Health Insurance Portability and Accountability Act (HIPAA), and the Confidentiality of Substance Use Disorder Patient Records (42 CFR Part 2).

Collaboration: Collaborates with designated individuals to ensure that policies and procedures relating to privacy and security are developed and implemented for the organization’s hardware, software, and telecommunications systems.

CHALLENGES AND OPPORTUNITIES

- Provide guidance relating to internal controls to ensure accurate, complete and compliant programs and processes throughout the County Health System.

- Administer, coordinate and supervise the compliance program of a large, complex and innovative public sector health system.

- Learn and apply the County of Santa Clara Health System’s and VHP’s policies, regulations and Administrative procedures in the context of the compliance program.
THE IDEAL CANDIDATE

A qualified candidate would possess sufficient, education, training and experience to demonstrate the ability to perform the typical tasks and possession and application of the knowledge and abilities.

The knowledge and abilities would be acquired through the attainment of a Bachelor’s degree from an accredited university or college with major course work in healthcare administration, finance, accounting, auditing, or a related field and a minimum of five (5) to ten (10) years professional level management experience, at least three (3) of which were in a health care environment.

Some of the knowledge and abilities acquired through education and experience include:

The principles, practices and techniques of healthcare administration with special reference to organization, personnel management, and fiscal preparation and control; Applicable federal and state laws and regulations, related to fraud and abuse, including carefully considering fraud alerts issued by the Office of Inspector General (OIG); Privacy laws, including HIPAA, 42 CFR Part 2, and the access and release of information; Administer, coordinate and supervise the compliance program of a large, complex and innovative public sector health system; Apply auditing, accounting, technology, and management principles; Keep abreast of current healthcare regulations, including Medicare and Medi-Cal.

TO APPLY FOR THIS POSITION

CLICK HERE

Or visit: www.sccjobs.org/ExecRecruitment

THE DEPARTMENT

Here is just some of the work of the Health System:

- Manage the 911 system, Provide high quality care for women and infants.
- Deliver specialized treatment for emergency care, trauma, and burn injuries.
- Protect people during public health emergencies like earthquakes.
- Provide mental health services including suicide prevention and crisis services.
- Offer a low-cost health plan through Covered California.
- Make primary care, family medicine, and pediatric care available.
- Provide care to those with no health coverage or ability to pay.
- Support safe communities through anti-domestic violence programs.
- Promote the necessity and benefits of childhood and other immunizations.
ABOUT THE COUNTY

Santa Clara County, sometimes referred to as “Silicon Valley,” is unique for its geographic attractiveness and social diversity. With its numerous natural amenities and one of the highest standards of living in the country, it has long been considered one of the best areas in the United States to live and work.

The County’s population of is 1.92 million the largest in Northern California, one of the State’s most heterogeneous, rich in ethnic and cultural diversity, and enjoys access to all of the attractions of the San Francisco Bay Area. The elected Board of Supervisors establish policies to address issues that affect the day-to-day operation of County government and is responsible for an annual operating and capital improvement budget of more than $9 billion. It adopts ordinances that affect unincorporated communities and oversees the budget. The County operates under a “charter” form of government, which gives the County substantial responsibility and authority. Under this charter, the Board appoints a County Executive to administer County Government. Santa Clara County is the third largest employer in Silicon Valley with approximately 22,000 employees.

RESOURCES

Santa Clara County Website  www.sccgov.org
San Jose Neighborhoods  www.sanjose.org/neighborhoods
Housing  www.sccaor.com/housing-stats
Schools  publicschooldirectory.sccoe.org
San Jose Convention and Visitors Bureau  www.sanjose.org
Santa Clara County Parks  www.parkhere.org
About Santa Clara County  www.sccgov.org/sites/scc/pages/about-the-county.aspx

Santa Clara County is made up of people from diverse cultures, nationalities, and racial groups. Over 100 languages and dialects spoken. A large percentage of the population in the County was born outside of the United States.

Much like the communities it serves, the County of Santa Clara’s workforce is also highly diverse, with an ethnic distribution that closely approximates that of the county as a whole. Additionally, the County’s workforce is widely distributed across age groups, with employees ranging from 18 to 80. This wide range provides the County with diverse perspectives and allows for better representation across the many generations we serve.

Reference: US Census

TO LEARN MORE ABOUT OUR SERVICE-ORIENTED WORKFORCE  CLICK HERE
COMPENSATION AND BENEFITS

$166,005 - $213,020
Annually

Salary is dependent upon qualifications and cannot exceed the maximum amount listed.

The County provides a generous Executive Management benefit package:

✓ Membership in California Public Employees’ Retirement System (CalPERS)
  Note: For new PERS members, salaries above a limitation imposed by federal law (current limit per IRS is $126,291): (1) neither the County nor the employee will make contributions to PERS on the portion of salary that exceeds the limit, and (2) the portion of the salary that exceeds the limit is not used by PERS to calculate the retirement benefit. If you were a member prior to January 1, 2013, the limit is $285,000 for 2020. Limits subject to change.

✓ Health Insurance: Kaiser, HealthNet, or Valley Health Plan

✓ Dental/Vision Insurance: Single and family premiums fully paid.
  Delta or Liberty Dental / VSP Plan

✓ $200,000 Double Indemnity Term Life Insurance coverage paid by the County.

✓ Annual Leave: 36 days per calendar year

✓ Annual Leave “Cash-Out” Program
  Note: New hires between January 1st to December 31st 2020 will be eligible for cash-out opportunity starting January, 2021.

✓ 12 paid holidays per calendar year

✓ Administrative Leave

✓ Deferred Compensation plan available (Fidelity-457)

✓ Relocation assistance available

✓ Employee assistance Program (Employee and Family)

✓ Dependent Care Assistance Program

✓ Health Flexible Spending Account

✓ VTA SmartPass Clipper Card

✓ A robust Wellness Program, including gym discounts

Questions regarding this recruitment please contact:

ALAN REED
(408) 299-5851
alan.reed@esa.sccgov.org

FILING PERIOD AND APPLICATION PROCEDURE

It is anticipated that this recruitment will close Sunday, August 30, 2020

To qualify for this exceptional opportunity, please attach the following along with your online application:

• Responses to the online supplemental questions
• Résumé
• Letter of interest explaining why you are the ideal candidate, including specific examples from your experience.

Thorough referencing and a background investigation will be conducted once mutual interest has been established. Prior authorization from the finalist will be obtained by Executive Services. This recruitment requires the submission of an online application.

Click Here to apply. Or visit www.sccjobs.org/ExecRecruitment

The filing period may be extended further or closed as early as 10 days from the issue date if necessary. Please monitor our website for updated closing information.