The County of Santa Clara invites applications for

DIRECTOR
PUBLIC HEALTH NURSING SERVICES
An Executive Leadership Career Opportunity

Reflecting the spirit of Silicon Valley, the County of Santa Clara is a visionary public-sector entity and a learning organization that is dedicated to the well-being of all its residents. The County has over 20,000 employees and a FY2019 operating budget of $7.0 billion. The Public Health Department has approximately 420 employees and an operating budget of $121 million. The Public Health Department is dedicated to protecting and improving the health of our community. For more information on the Department of Public Health, CLICK HERE

County of Santa Clara
70 West Hedding Street, San Jose, CA 95110

The County of Santa Clara is an Equal Opportunity Employer and values diversity at all levels of the organization.
The County of Santa Clara is seeking a dynamic leader for the Public Health Department who is decisive, visionary and possesses considerable management experience to fill this critical position. This is an exciting and challenging career opportunity for a highly qualified individual capable of providing effective leadership to a diverse staff and a broad array of maternal, child and family health programs.

Under the direction of the Public Health Director/Health Officer, the position is responsible for directing, planning, organizing, coordinating and evaluating the Public Health Department’s Maternal, Child and Family Health (MCFH) Branch programs and functions. The MCFH Branch is one of three branches in the Public Health Department and currently includes large direct service programs (Women Infants and Children and California Children’s Services); health education, advocacy, and empowerment programs (MCAH Program, Black Infant Health, Oral Health); and, several public health nursing home visiting and case management programs (Nurse Family Partnership, Health Care Program for Children in Foster Care, Transition of Care program, and general public health home visiting), among other programs. In addition to Branch-wide responsibility, the position provides oversight for public health nursing practice across the entire department.

KEY AREAS OF RESPONSIBILITY INCLUDE

Vision and Direction: Further develop and enhance the overall impact of the Branch and its programs in the context of current and future needs, strengths, and challenges. Keeps abreast of new trends and developments related to maternal and child health, public health nursing, and racial and health equity.

Executive Leadership: Collaborate with executive colleagues in the establishment and executive of the department’s goals and objectives, including budget, strategies, policies, and procedures.

Organizational Excellence: Use data and best practices to direct and monitor the impact of the Branch and its programs. Direct and lead subordinate managers in the development, maintenance and evaluation or programs and staff performance.

Collaboration: Lead cross-organization, county and community collaboration to respond to emerging needs and to develop new opportunities to promote maternal, child and family health.

Public Health Nursing Practice: Oversee the professional development of the Department’s public health nursing personnel, including adherence to appropriate licensure and certification. Oversee deployment of public health nursing staff in the event of an emergency/disaster.

CHALLENGES AND OPPORTUNITIES

- Leading the advancement of a large, multi-faceted branch to achieve demonstrable and measurable outcomes.
- Engaging and collaborating with diverse stakeholders and communities to promote the health and well-being of the county’s maternal and child health population.
- Securing and managing complex and varied funding streams, including expanding resources to address unmet and emerging needs.
THE IDEAL CANDIDATE

Minimum requirements for this position include possession of a current Registered Nurse license issued by the State of California and possession of a valid California Public Health Nurse Certificate and graduation from an accredited Master’s Degree program in Public Health Nursing, Nursing Administration, Health Administration or a related health field.

Employment standards include knowledge of principles of organization, administration, management, financial administration, health systems, hospital administration, budget preparation, personnel management, labor relations, and medical group management; home visiting, medical/social case management and linking patients and populations to community supports, assets and attributes; current trends of Federal, State and regulations related to public health and public health nursing programs; and, general principles, practices, methods of nursing skills and practices in areas of maternal, child and adult health, and communicable disease control. Employment standards include the ability to articulate a new and evolving vision for Public Health Nursing and assure for new competencies; organize broad stakeholder groups to establish common outcome objectives and a unified strategy for achieving them; and, plan, direct, coordinate and evaluate the overall activities of multi-disciplinary health teams.

In addition to the above, the knowledge and abilities will be obtained through a minimum of five (5) years’ experience in public health nursing, three (3) years of which must have been in a supervisory or administrative capacity.

THE PUBLIC HEALTH DEPARTMENT

The County of Santa Clara Public Health Department works to prevent disease and injury, promote healthy lifestyles, create healthy environments, and advocate for policy and systems changes that advance department priorities. We care deeply about our mission and work daily to achieve our vision that all people thrive in healthy and safe communities.

OUR MISSION: To protect and improve the health of our community.

OUR VISION: All people thrive in healthy and safe communities.

OUR CORE VALUES: Excellence: We use data and best practices to ensure high quality services and programs for our community. Equity: We integrate strategies into our work that address injustices and structural inequities to reduce health disparities. Diversity and Collaboration: We honor diversity, inclusion, and community collaboration in all that we do. Accountability: We demonstrate the effectiveness of our work and share progress with our community. Integrity: We build trust through open, honest, and transparent communication and by staying true to our commitments.
ABOUT THE COUNTY

Santa Clara County, sometimes referred to as “Silicon Valley,” is unique because of its combination of geographic attractiveness and social diversity. With its numerous natural amenities and one of the highest standards of living in the country, it has long been considered one of the best areas in the United States to live and work.

The County’s population of 1.92 million is the largest in Northern California, one of the State’s most heterogeneous, rich in ethnic and cultural diversity, and enjoys access to all of the attractions of the San Francisco Bay Area. The elected Board of Supervisors establish policies to address issues that affect the day-to-day operation of County government and is responsible for an annual operating and capital improvement budget of more than $9 billion. It adopts ordinances that affect unincorporated communities and oversees the budget. The County operates under a “charter” form of government, which gives the County substantial responsibility and authority. Under this charter, the Board appoints a County Executive to administer County Government. Santa Clara County is the third largest employer in Silicon Valley with approximately 22,000 employees.

RESOURCES

Santa Clara County Website  www.sccgov.org
About Santa Clara County  www.sccgov.org/sites/scc/pages/about-the-county.aspx
San Jose Neighborhoods  www.sanjose.org/neighborhoods
Housing  www.sccaor.com/housing-stats/
Schools  http://publicschooldirectory.sccoe.org/
San Jose Convention and Visitors Bureau  www.sanjose.org/
Santa Clara County Parks  www.parkhere.org
It is anticipated that this recruitment will remain open until position is filled.

To qualify for this exceptional opportunity, please attach the following along with your online application:

- Responses to the online supplemental questions
- Résumé
- Letter of interest explaining why you are the ideal candidate, including specific examples from your experience.

Thorough referencing and a background investigation will be conducted once mutual interest has been established. Prior authorization from the finalist will be obtained by Executive Services.

This recruitment requires the submission of an online application. Click Here to apply.

The filing period may be extended further or closed as early as 10 days from the issue date if necessary. Please monitor our website for updated closing information.