The vision of the County of Santa Clara’s Behavioral Health Services Department is to help ensure that all residents in need of public behavioral health care are: Physically and emotionally healthy, happy and thriving; in a safe and permanent living situation; part of a loving and supportive social network; involved in meaningful school, work activities; and safe from harm from the environment or others.

Its mission is to assist individuals in the community affected by mental illness and serious emotional disturbance to achieve their hopes, dreams and quality of life goals. To accomplish this, services must be delivered in the least restrictive, non-stigmatizing, most accessible environment within a coordinated system of community and self-care, respectful of a person’s family and loved ones, language, culture, ethnicity, gender and sexual identity. For more information about this Department

CLICK HERE

The County of Santa Clara is an Equal Opportunity Employer and values diversity at all levels of the organization.
The County of Santa Cara is seeking a dynamic leader for the Behavioral Health Services Department who is decisive, strategic and possesses considerable management and leadership experience to fill this critical position. This is an exciting and challenging career opportunity for a highly qualified individual capable of providing effective leadership to a diverse staff and provider network overseeing a behavioral health services continuum of programs that serves, children, youth, transition age youth and families.

Under general administrative direction of the Director of Behavioral Health Services, is responsible for planning, organizing, directing, coordinating and evaluating the operations and staff of the Children, Youth and Family Divisions within the Behavioral Health Services Department. This position reports directly to the Deputy Director (Service Delivery) of Behavioral Health Services and is responsible for program administration within the Behavioral Health Services Department.

**KEY RESPONSIBILITIES**

**Strategic Planning and Direction:** Further develop and enhance the children, youth and family system of care in the context of current and future needs, strengths and challenges. Keeps abreast of new trends and developments related behavioral health and substance use treatment best practices.

**Executive Leadership:** Collaborate with executive colleagues in the establishment and execution of the department’s goals and objectives, including budget, strategies, policies and procedures.

**Organizational Excellence:** Use data and best practices to direct and monitor the impact of the Branch and its programs. Direct and lead subordinate managers in the development, maintenance and evaluation of programs and staff performance.

**Collaboration:** Lead cross-systems, county and community collaboration to respond to emerging needs and to develop new opportunities to support the social-emotional well-being of children, youth and families.

**CHALLENGES AND OPPORTUNITIES**

- Leading the advancement of a large and complex system of care for children, youth and families.

- Engaging and collaborating with diverse stakeholders, providers and communities to promote the health and well-being of children, youth and families.

- Securing and managing complex and varied funding streams, including leveraging of Medi-Cal and EPSDT in order to expand resources and address unmet and emerging behavioral health needs.
THE IDEAL CANDIDATE

A qualified candidate would typically possess education and experience equivalent to a Master’s Degree from an accredited college or university in Psychology, Social Work, Behavioral Sciences, Nursing, Public Administration or a closely related field and five (5) years of recent administrative level experience in the management of behavioral health, mental health and/or substance use programs and services for children and youth.

Candidates should have thorough knowledge of principles and practices of health care administration, organization, budget, management analysis, supervision, personnel management, employee relations, information systems applications and organizational development; current prevention, early intervention and emerging, best and evidence-based clinical practices for children and youth with behavioral health needs; demographic and client service and utilization data for decision-making, program design and the development and evaluation of program and system metrics; financial and administrative problems common to health care operations; federal and state laws, rules and regulations pertaining to service delivery, public accounting and budgeting; principles and techniques of management analysis and organizational design necessary to formulate, implement and evaluate administrative policies and procedures; and cultural values and practices of the diverse communities served by the department.

FOR A COMPLETE JOB DESCRIPTION
CLICK HERE

THE DEPARTMENT

The County of Santa Clara, Behavioral Health Services Department is recognized as an innovative leader in the field, leading the nation’s first Pay for Success Project in Mental Health, implementing alcove, a prevention/early intervention program for children and youth, based on Australia’s headspace model, and providing a robust mental health and substance use continuum of care across the lifespan. The Department employs 830 FTEs, contracts with a large, community-based provider network and manages an annual budget of $5.4 million.
Santa Clara County, sometimes referred to as “Silicon Valley,” is unique because of its combination of geographic attractiveness and social diversity. With its numerous natural amenities and one of the highest standards of living in the country, it has long been considered one of the best areas in the United States to live and work.

The County’s population of 1.92 million is the largest in Northern California, one of the State’s most heterogeneous, rich in ethnic and cultural diversity, and enjoys access to all of the attractions of the San Francisco Bay Area. The elected Board of Supervisors establish policies to address issues that affect the day-to-day operation of County government and is responsible for an annual operating and capital improvement budget of more than $9 billion. It adopts ordinances that affect unincorporated communities and oversees the budget. The County operates under a “charter” form of government, which gives the County substantial responsibility and authority. Under this charter, the Board appoints a County Executive to administer County Government. Santa Clara County is the third largest employer in Silicon Valley with approximately 22,000 employees.

RESOURCES

Santa Clara County Website  www.sccgov.org
About Santa Clara County  www.sccgov.org/sites/scc/pages/about-the-county.aspx
San Jose Neighborhoods  www.sanjose.org/neighborhoods
Housing  www.sccaor.com/housing-stats/
Schools  http://publicschooldirectory.sccoe.org/
San Jose Convention and Visitors Bureau  www.sanjose.org/
Santa Clara County Parks  www.parkhere.org
It is anticipated that this recruitment will close Friday, March 6, 2020.

To qualify for this exceptional opportunity, please attach the following along with your online application:

- Responses to the online supplemental questions
- Résumé
- Letter of interest explaining why you are the ideal candidate, including specific examples from your experience.

Thorough referencing and a background investigation will be conducted once mutual interest has been established. Prior authorization from the finalist will be obtained by Executive Services.

This recruitment requires the submission of an online application. Click Here to apply.

The filing period may be extended further or closed as early as 10 days from the issue date if necessary. Please monitor our website for updated closing information.