DATE: Tuesday, January 21, 2020

UNION/BARGAINING UNIT: CEMA

DETAILS:

2020 County of Santa Clara Labor Relations Update
Regarding County Employees Management Association (CEMA)

The County of Santa Clara has a legal duty to bargain in good faith with employee representatives on wages, hours and other terms and conditions of employment. In addition to our legal duty, we understand the value of, and endeavor to, provide working conditions that foster committed, long-term employees and organizational efficiencies that result in delivering high-quality service to our community.

The County and CEMA have mutually agreed to extend the MOA, and specific side letters, through February 9, 2020. Please see the attached PDFs for reference.

The County of Santa Clara works with our employees to provide the best possible opportunities for growth, engagement and stability. In turn, our workforce is focused on delivering the highest quality services to our community.

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CONTACT:
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The County of Santa Clara
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Extension Agreement
Between
Santa Clara County
And
County Employees Management Association

The County and CEMA have agreed to extend the terms and conditions of the June 23, 2014- June 23, 2019 Summary of Changes to the 2013-2014 MOA between the County and CEMA ratified by the BOS on October 7, 2014, through February 9, 2020.

Date 1-17-2020

Santa Clara County

CEMA
Extension Agreement
Between
Santa Clara County
And
County Employees Management Association

The County and CEMA have agreed to extend the terms and conditions of the Side Letter on 24-Hour Differential for Special Duties, which expires on June 23, 2019, through February 9, 2020.

Date 1-17-2020

Santa Clara County
CEMA

[Signatures]
Extension Agreement
Between
Santa Clara County
And
County Employees Management Association

The County and CEMA have agreed to extend the terms and conditions of Grievance G15-010-CEMA-001 Amendment to Settlement Agreement pursuant to Section III, which expires on June 23, 2019, through February 9, 2020.

Date 1-17-2020

Santa Clara County

CEMA