

## County of Santa Clara Minimum Wage by City

CITY	EFFECTIVE DATE	HOURLY RATE OF PAY
<b>Campbell</b>	01/01/2020	25 or less employees \$12.00 26 or more employees \$13.00
<b>Cupertino</b>	01/01/2020	\$15.35
<b>Gilroy</b>	01/01/2020	25 or less employees \$12.00 26 or more employees \$13.00
<b>Los Altos</b>	01/01/2020	\$15.40
<b>Los Altos Hills</b>	01/01/2020	25 or less employees \$12.00 26 or more employees \$13.00
<b>Los Gatos</b>	01/01/2020	25 or less employees \$12.00 26 or more employees \$13.00
<b>Milpitas</b>	7/1/2019	\$15.00 Thru June 30, 2020
<b>Monte Sereno</b>	01/01/2020	25 or less employees \$12.00 26 or more employees \$13.00
<b>Morgan Hill</b>	01/01/2020	25 or less employees \$12.00 26 or more employees \$13.00
<b>Mountain View</b>	01/01/2020	\$16.05
<b>Palo Alto</b>	01/01/2020	\$15.40
<b>San Jose</b>	01/01/2020	\$15.25
<b>Santa Clara</b>	01/01/2020	\$15.40
<b>Saratoga</b>	01/01/2020	25 or less employees \$12.00 26 or more employees \$13.00
<b>Sunnyvale</b>	01/01/2020	\$16.05