This COVID-19 Prevention Program (CPP) is designed to control exposures to the SARS-CoV-2 virus that may occur in County of Santa Clara (County) workplaces in accordance with the Cal/OSHA Emergency COVID-19 Standard known as General Industry Safety Orders § 3205. The emergency standard went into effect on November 30, 2020, and will expire in six months unless readopted for up to two consecutive 90-day periods. The CPP applies only to employees as specified under the Emergency Temporary Standards.

**Authority and Responsibility**

The County Executive delegates authority and responsibility for the implementation of the CPP in County workplaces to the Occupational Safety and Environmental Compliance Division (OSEC) within the Risk Management Department of the Office of the County Executive. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand. OSEC will also work with guidance from the County Emergency Operations Center, County Continuity Of Operations Planning group, County Reconstitution Team, and the County Public Health Department.

All employees are responsible for using safe work practices, following all directives, policies, and procedures, and assisting in maintaining a safe work environment.

**Identification and Evaluation of COVID-19 Hazards**

The County will implement the following in its workplace:

  - **Department Head or Designee** will conduct the initial workplace-specific evaluations and ensure that corrective actions are taken in a timely manner.
  - **A copy of the initial completed evaluation will be returned to OSEC for its review of the appropriate thoroughness of corrective actions and for recordkeeping.**
  - **OSEC will perform a follow-up inquiry on the completion of the corrective actions of the initial workplace-specific evaluation and assist to expedite their completion.**
- Evaluate employees’ potential workplace exposures to all persons at, or who may enter, our workplace.
  - **Department Head or Designee** will consider limiting access to work areas based on a need to enter the work area.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the County Public Health Department (which is the local health department) and/or the County Health Officer related to COVID-19 hazards and prevention.
  - **OSEC, in coordination with the Chief Operating Officer and the Office of the County Counsel, will review on an ongoing basis changes to applicable standards and guidance and make changes to County policies and procedures, as necessary.**
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
  - **Department Head or Designee** will evaluate existing COVID-19 prevention controls, such as correcting workplace hazards as identified in the workplace-specific evaluations in a timely manner, physical distancing measures, symptom screenings, surveillance testing, face covering compliance and the use
COVID-19 Prevention Program for the County of Santa Clara

- Conduct periodic inspections using the **Appendix B: COVID-19 Inspections form** as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.
  - **Department Head or Designee** will conduct periodic inspections. A copy of the completed periodic inspection form will be returned to OSEC for review, action, and recordkeeping.

**Employee participation**

Employees and their authorized employees’ representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards.

- **Departments** shall allow for employees to voluntarily participate in the initial workplace-specific hazard identification evaluations and periodic inspections together with the Department Head or Designee.
- **Departments** shall allow for Employee Representatives, as available, to attend workplace-specific evaluations and subsequent periodic inspections.
- Employees may submit a hazard report form which may be anonymous to OSEC. The form is available on the OSEC website.

**Employee screening**

The County screens its employees for possible COVID-19 symptoms and/or COVID-19 exposure by having them complete a daily self-screen protocol in accordance with the County of Santa Clara’s guidelines. Employees can answer a list of questions about any symptoms or possible exposures that they may have had as detailed in the COVID-19 Symptom Self-Assessment.

- Each employee performing onsite work must complete the assessment each day that the employee is scheduled to come to work.

**Correction of COVID-19 Hazards**

Unsafe or unhealthy work conditions, practices or procedures will be documented on the **Appendix B: COVID-19 Inspections form**, and corrected in a timely manner based on the severity of the hazards, as follows:

- **Department Head or Designee** will conduct the periodic inspections as needed.
  - **Department Head or Designee** will submit to, and review the completed periodic inspection with, the responsible Department Head / Building Manager.

- **The Department Head / Building Manager** will assess the severity of any hazard, assign corrective actions to responsible individuals and/or departments, and assign an appropriate expected date of completion.
  - **Department Head or Designee** will retain the completed inspection form for their follow up on corrective actions.
  - The completed periodic inspection, with the severity of the hazard, corrective actions taken, and dates of completion, will be sent to OSEC for review and recordkeeping.

- **OSEC** will review the findings and appropriateness of recommended corrective actions. If necessary, OSEC will investigate and expedite any open corrective actions with the responsible individuals and/or departments.
Control of COVID-19 Hazards

Face Coverings

The County offers clean, undamaged face coverings to employees who report to work without their own compliant face coverings and ensures that face coverings are properly worn by employees over the nose, mouth, and chin at all times required by orders from the State Public Health Officer and/or County Health Officer.

Department Heads / Building Managers and Supervisors will maintain a supply of disposable face coverings that comply with County Public Health Department recommendations and provide them to employees who report to work without a compliant face covering.

- Supervisors will ensure employees are provided training on how the face covering is to be properly worn.

As a rule, everyone must wear a face covering at all times when working at a County office or other County workspace unless they are alone in a fully enclosed room that is not visited by others, such as a private office with a closed door.

- Because cubicles and other open workspaces are not fully enclosed, employees must wear a face covering while working in these spaces.
- Employees must also wear a face covering when using a conference room, even if alone in the room while using it, if it is also used by anyone else.
- Face coverings are also required when in or passing through common spaces, like restrooms, hallways, and stairwells.
- Face coverings may be removed briefly to eat or drink, but must be replaced as soon as possible.

Employees must eat meals during the workday outdoors, alone in their vehicle, or alone at their own desk/workspace. Congregating with coworkers to eat indoors is unsafe and not allowed. Employees who wish to eat with coworkers must do so outdoors, wear face coverings when not eating, and maintain social distancing.

- Employees may provide and maintain their own personal face covering, if preferred. Employee-provided face coverings must comply with County requirements (listed below) and must be properly maintained.

To comply with State and County Health Officer requirements, a face covering worn to work at a County workplace must:

- Have at least two layers of material.
- Fit snugly over a person’s nose, mouth, and chin, hooking around the ears or tying behind the head.

The following types of face coverings do not provide enough protection against the spread of COVID-19 and are not permitted.

- Neck gaiters and single-layer cloth face coverings, because they fit too loosely and/or are too thin to offer enough protection.
- Face coverings with an exhalation valve, because they allow unfiltered air which may contain droplets and aerosols to be released.
- Face coverings worn below the nose or with the top tucked underneath the chin.

Face shields are not equivalent to face coverings.

- The purpose of face shields is to protect the wearer’s eyes in situations where eye protection is required,
e.g., while performing medical procedures close to a patient. Face shields do not offer the same protection against spread of droplets and aerosols that properly worn face coverings do.

- Employees may wear a clear face shield over a face covering if they prefer, but cannot wear a face shield instead of a face covering in situations where they are required to wear a face covering.

Any County employee who believes they may have a medical- or disability-related reason not to be required to wear a face covering at work should contact their supervisor or manager and ask about the reasonable accommodation process. Under California Department of Public Health requirements, persons exempted from wearing a face covering due to a disability or medical condition who are employed in a job involving regular contact with others must wear a non-restrictive alternative, such as a face shield with a drape on the bottom edge, as long as their condition permits it.

Employees who encounter other persons who are not wearing a face covering when or where required to do so will notify their supervisor as soon as possible.

**Physical Distancing**

Where possible, the County ensures at least six feet of physical distancing at all times in its workplace by:

- Eliminating the need for workers to be in the workplace to the maximum extent feasible – e.g., telework or other remote work arrangements.
- Discouraging in-person meetings and making remote meeting technology widely available to the County workforce.
- Reducing the number of persons in an area at one time, including visitors, contractors, and other individuals on site.
- Establishing visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel.
- Rearranging workstations and/or desks to be further apart.
- Staggering arrival, departure, work, and break times.
- Closing most employee breakrooms for eating, drinking, or gathering (while ensuring access to store and prepare food, and for other needs that can be carried out alone and with a face covering on, such as lactation).
- Adjusting access to work areas, such as limiting access to people with a need to enter, to allow greater distance between employees.

Individuals will be kept as far apart as possible when there are situations where six feet of physical distancing cannot be achieved.

**Engineering controls**

The County will determine if it can implement the following measures for situations where it cannot maintain at least six feet between individuals:

- The County will install cleanable solid partitions, plexiglass, plastic sheeting or other physical barriers that effectively reduce aerosol transmission between the employee and other persons.
- The Building Operations Division of the County Facilities and Fleet Department will be contacted in a timely manner by the Department Head / Building Manager to install partitions, where indicated, to effectively reduce aerosol transmission between employees and other persons.
The initial workplace-specific evaluations conducted by Department / Building Coordinators, using the Appendix A-1 and A-2: Identification of COVID-19 Hazards form, will identify areas where physical distancing cannot be maintained.

The County maximizes, to the extent feasible, the quantity of outside air for its buildings with mechanical or natural ventilation systems by:

- The Building Operations Division of the County Facilities and Fleet Department will assess existing ventilation systems in occupied buildings to determine that an adequate exchange rate of recirculated indoor air with outside air is maintained. This will be conducted taking into consideration:
  - Circumstances where the amount of outside air needs to minimized due to other hazards, such as heat and wildfire smoke.
  - How the ventilation system will be properly maintained and adjusted, whether you own and operate the building, or not.
  - Whether it is possible to increase filtration efficiency to the highest level compatible with the existing ventilation system.

- The following checklist items will be considered as methods to improve indoor air quality thereby reducing particulate in air:
  - Verify air handler outside air dampers are open and economizers are functional.
  - Minimum outside air damper positions should be place in the most effective range.
  - Verify system balancing dampers are open for outside air and exhaust. Adjust dampers closest to fan, if necessary, to achieve airflow farther out in system or at lower floors.
  - Ensure fire and/or smoke dampers are open (i.e., open during normal operation).
  - Run HVAC fans continuously at design speed to maintain high air changes.
  - Verify exhaust fans are operational.
  - Check return and exhaust grilles for cleanliness. Remove any dust or debris buildup.
  - Inspect and replace dirty air filters.
  - If possible open windows and/or doors to improve air circulation when conditions allow.

Cleaning and Disinfecting

The County implements the following cleaning and disinfection measures for frequently touched surfaces:

- The Building Operations division of the County Facilities and Fleet Department is responsible for custodial services in occupied County buildings. Leased building owners are responsible for custodial services in buildings occupied by County employees.
  - Facilities and Fleet and Leased Building Owners are responsible for maintaining the overall cleanliness and sanitation of buildings including fixtures that are in common areas and subject to regular physical contact such as restroom fixtures, door handles, staircase handrails and elevator buttons.
  - When possible, close off exposed areas and wait 24 hours before cleaning or disinfecting to allow time for droplets and aerosols to settle. If 24 hours is not feasible, wait as long as possible.
  - Identification and regular cleaning/disinfecting of frequently touched surfaces and objects.
COVID-19 Prevention Program for the County of Santa Clara

- An adequate supply of cleaning materials and products are maintained.
- An adequate amount of time is provided for proper cleaning and disinfection.
- A schedule of the frequency and scope of cleaning will be posted near restroom facilities to inform employees and authorized employee representatives.

Should the County have a COVID-19 case in its workplace, it will implement the following procedures:

- **The Building Operations Division will be called for the cleaning and disinfection of areas that were last occupied by a COVID-19 case during the high-risk exposure period.** Custodial staff employees will don PPE and use disposable wipes and sanitizing products to clean impervious surfaces and articles last used by the COVID-19 positive individual. Disposable cleaning articles and PPE will be bagged and disposed of as solid waste materials.

- **Custodial staff are trained in infectious materials, such as bloodborne pathogens and/or aerosol transmissible diseases and will receive additional information in the hazards of COVID-19.**

**Shared tools, equipment, and personal protective equipment (PPE)**

PPE, e.g., gloves, goggles and face shields, must not be shared.

Items with which employees come into regular physical contact, such as phones, headsets, desks, keyboards, writing materials, instruments and tools, also must not be shared to the extent feasible.

Where there must be sharing, the items will be disinfected between uses by providing the employees with the materials and training to do it themselves.

Sharing of vehicles will be minimized to the extent feasible, and high-touch points (for example, steering wheel, door handles, seatbelt buckles, armrests, shifter, etc.) will be disinfected between uses by the users. Employees using County vehicles must wear face coverings at all times while doing so.

**Hand hygiene**

In order to implement effective hand hygiene procedures, the County:

- Encourages and allows time for employee handwashing.
- Encourages employees to wash their hands for at least 20 seconds each time.
- Evaluates the adequacy of handwashing facilities.
- Determines the need for additional facilities.
- Provide work areas with an effective hand sanitizer, and prohibit hand sanitizers that contain methanol (i.e., methyl alcohol).
- Ensure handwashing facilities and hand sanitizer stations are stocked and operational at all times.

**Personal Protective Equipment (PPE) used to control employees’ exposure to COVID-19**

The County evaluates the need for PPE (such as gloves, goggles, and face shields) as required by Cal/OSHA Personal Protective Devices Standard CCR Title 8, section 3380, and provide such PPE as needed.

When it comes to respiratory protection, the County evaluates the need in accordance with Cal/OSHA Respiratory Protection Standard CCR Title 8 section 5144 when the physical distancing requirements are not feasible or maintained.

The County provides and ensures the use of eye protection and respiratory protection in accordance with the
COVID-19 Prevention Program for the County of Santa Clara

Cal/OSHA Respiratory Protection Standard section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids.

Investigating and Responding to COVID-19 Cases

This will be accomplished by using the Appendix C: Investigating COVID-19 Cases form.

Department Head or Designee will be responsible for the investigation of employee COVID-19 Cases and potential COVID-19 exposures.

Employees who have had COVID-19 symptoms or who have had a potential exposure to COVID-19 in our workplace will report the exposure as soon as possible to their Supervisor for investigation and corrective action.

Employees will be:

- Offered COVID-19 testing at no cost during their working hours.
- The information on benefits available to them through Employee Services Agency and the Risk Management Department.
- Ensured that individuals who are COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.

OSEC will be notified of employee COVID-19 Cases and potential COVID-19 exposures by the employee’s Supervisor. Investigation reports will be completed by Department Head or Designee and sent to OSEC for recordkeeping. Department Head or Designee will report cases to public health authorities and Cal/OSHA when required by law.

System for Communicating

The County’s goal is to ensure that it has effective two-way communication with its employees, in a form they can readily understand, that includes the following information:

- Under mandatory County Health Officer orders, all employers (including governmental entities) are legally required to report to the County Public Health Department within 4 hours if they learn that an employee is confirmed to be positive for COVID-19. Employees are therefore required to report a positive COVID-19 test or diagnosis to their supervisor immediately by email, text, or telephone.
- Employees should also report to their supervisor any possible workplace COVID-19 hazards they observe.
- The County will not retaliate or discriminate against any employee who lawfully takes leave, discloses to the County the employee’s positive COVID-19 test, diagnosis, or an order for the employee to quarantine or isolate, or reports a workplace safety hazard.
- The County’s procedures or policies for accommodating employees with medical or other conditions that put them at increased risk of severe COVID-19 illness.
- Where testing is not required by Cal/OSHA, employees can access COVID-19 testing available through their health plans or a local testing center.
- In the event of a workplace exposure, outbreak, or major outbreak, we will communicate the plan to offer or provide testing required under California Code of Regulations Title 8, Sec. 3205(c)(3)(B)(4), Sec. 3205.1(b), or Sec. 3205.2(b), whichever is applicable; send notifications required under Sec. 3205(c)(3)(B)(3); provide benefits information described in Sec. 3205 (c)(5)(B) and (c)(10)(C); and provide information on further testing and return-to-work criteria.
COVID-19 Prevention Program for the County of Santa Clara

- Any COVID-19 hazards to which employees may be exposed in the workplace, what is being done to control those hazards, and the County’s COVID-19 workplace safety policies and procedures.

Training and Instruction

OSEC and Department Head or Designee will provide effective training and instruction that includes, among other topics, the following:

- Our COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws.
- The fact that:
  - COVID-19 is an infectious disease that can be spread through the air.
  - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
  - An infectious person may have no symptoms.
- Methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of face coverings.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.

Appendix D: COVID-19 Training Roster may be used to document this training.

Exclusion of COVID-19 Cases

Where the County has a COVID-19 case in its workplace, it will limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until return-to-work requirements are met.
- Excluding COVID-19 exposures from the workplace as required by state or local public health guidelines, whichever is stricter.
- Continuing and maintaining an employee’s earnings, seniority, and all other employee rights and benefits whenever COVID-19 exposure is work-related and the employee would be able to work if not for the need to exclude the employee in order to protect persons at the workplace from possible COVID-19 transmission.
- Providing employees at the time of exclusion with information on available benefits.

Reporting, Recordkeeping, and Access

It is County policy to:
COVID-19 Prevention Program for the County of Santa Clara

- Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.
- Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under the Cal/OSHA Standard Serious Injury or Illness CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.
- Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with Cal/OSHA Standard Injury and Illness Prevention Program CCR Title 8 section 3203(b).
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.
- Use the Appendix C: Investigating COVID-19 Cases form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.

Return-to-Work Criteria

- COVID-19 cases with COVID-19 symptoms will not return to work until all the following have occurred:
  - At least 24 hours have passed since a fever has resolved without the use of fever-reducing medications.
  - COVID-19 symptoms have improved.
  - At least 10 days have passed since COVID-19 symptoms first appeared.
- COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.
- A negative COVID-19 test will not be required for an employee to return to work.
- If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.
Additional Consideration #1

Multiple COVID-19 Infections and COVID-19 Outbreaks

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

- We will provide COVID-19 testing to all employees in our exposed workplace except for employees who were not present during the period of an outbreak identified by the County Public Health Department or the relevant 10-day period. COVID-19 testing will be provided at no cost to employees during employees’ working hours.
- COVID-19 testing consists of the following:
  - All employees in our exposed workplace will be immediately tested and then tested again one week later. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by, or orders issued by, the County Public Health Department.
  - After the first two COVID-19 tests, we will continue to provide COVID-19 testing of employees who remain at the workplace at least once per week, or more frequently if recommended by the County Public Health Department, until there are no new COVID-19 cases detected in our workplace for a 10-day period.
  - We will provide additional testing when deemed necessary by Cal/OSHA.

Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with our CPP Exclusion of COVID-19 Cases and Return to Work Criteria requirements, and County Health Officer orders if applicable.

Investigation of workplace COVID-19 illness

We will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP Investigating and Responding to COVID-19 Cases.

COVID-19 investigation, review and hazard correction

In addition to our CPP Identification and Evaluation of COVID-19 Hazards and Correction of COVID-19 Hazards, we will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
  - Our leave policies and practices and whether employees are discouraged from remaining home when sick.
  - Our COVID-19 testing policies.
  - Insufficient outdoor air.
  - Insufficient air filtration.
  - Lack of physical distancing.
- Updating the review:
  - Every thirty days that the outbreak continues.
  - In response to new information or to new or previously unrecognized COVID-19 hazards.
COVID-19 Prevention Program for the County of Santa Clara

- When otherwise necessary.
  - Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. We will consider:
    - Moving indoor tasks outdoors or having them performed remotely.
    - Increasing outdoor air supply when work is done indoors.
    - Improving air filtration.
    - Increasing physical distancing as much as possible.
    - Respiratory protection.
    - Any other applicable controls as necessary.

Notifications to the County Public Health Department

- Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in our workplace, we will contact the County Public Health Department for guidance on preventing the further spread of COVID-19 within the workplace.
- We will provide to the County Public Health Department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. We will continue to give notice to the County Public Health Department of any subsequent COVID-19 cases at our workplace.
COVID-19 Prevention Program for the County of Santa Clara

Additional Consideration #2

Major COVID-19 Outbreaks

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 10-day period.

COVID-19 testing

We will provide twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at our exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees with COVID-19 exposure are excluded from the workplace in accordance with our CPP Exclusion of COVID-19 Cases and Return to Work Criteria, and any relevant local health department orders.

Investigation of workplace COVID-19 illnesses

We will comply with the requirements of our CPP Investigating and Responding to COVID-19 Cases.

COVID-19 hazard correction

In addition to the requirements of our CPP Correction of COVID-19 Hazards, we will take the following actions:

- In buildings or structures with mechanical ventilation, we will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, we will use filters with the highest compatible filtering efficiency. We will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
- We will determine the need for a respiratory protection program or changes to an existing respiratory protection program under the Cal/OSHA Respiratory Protection Standard CCR Title 8 section 5144 to address COVID-19 hazards.
- We will evaluate whether to halt some or all operations at our workplace until COVID-19 hazards have been corrected.
- Implement any other control measures deemed necessary by Cal/OSHA.

Notifications to the County Public Health Department

We will comply with the requirements of our Multiple COVID-19 Infections and COVID-19 Outbreaks-Notifications to the County Public Health Department.