Effective date: March 22, 2020

Purpose of document: Provide guidelines for Healthcare Personnel clearance to work, with known COVID-19 exposure and without known exposure

Audience: Healthcare Personnel, Healthcare Facility Employee Health Department

Screening Algorithm for Healthcare Personnel (HCP)

All HCP

Self-monitor twice daily for:
- fever (temp ≥100°F or subjective fever)
- or
- respiratory symptoms (cough, SOB, sore throat)

Report to your facility health program before each shift

Asymptomatic
- Continue to work
- If known exposure to a COVID-19 case, wear a facemask for 14 days from last known exposure
- Avoid caring for severely immunosuppressed patients (e.g. transplant, chemotherapy, etc.)

Symptomatic
- Wear a facemask, if not already wearing one
- Report to occupational health immediately
- Go home and self-quarantine until further guidance from occupational health about testing
Return-to-Work Algorithm for Healthcare Personnel (HCP)

COVID-19 suspected

Test for COVID-19

Symptomatic HCP

Test positive
- Remain isolated for 14 days after date of positive test result OR until 7 days after fever is gone and other symptoms are improving (whichever is longer) OR until a single negative COVID-19 test after symptoms are improving
- Use facemask for any persisting respiratory symptoms
- Avoid caring for severely immunosuppressed patients (e.g. transplant, chemotherapy, etc.)

Test negative
- Remove from isolation and return to work once clinically improved
- Use facemask for any persisting respiratory symptoms

Mild symptoms (e.g. runny nose or fatigue, etc.) and low pre-test probability for COVID-19

Monitor for 1–2 days for clinical change

Symptoms worse

Symptoms better

No indication for COVID-19 testing

- Remain isolated until 3 days after resolution of fever and other symptoms improving
- Use facemask for any persisting respiratory symptoms