COVID-19 Construction Field Safety Guidelines

These field guidelines have been developed collaboratively by construction industry professional organizations, contractors, and workers’ representatives in response to the need for work on construction projects that is permissible under the Health Officer’s March 31, 2020 Order to continue as safely as possible.

These guidelines are not all encompassing and may need to be tailored to individual construction sites and updated as the COVID-19 pandemic evolves.

Implementation of these guidelines is within each contractor’s means and methods and not a direction from the County of Santa Clara (“County”) related to any specific projects.

Contractors should prepare a new or updated Site-Specific Health and Safety Plan to address Covid-19-related issue and are strongly urged to adopt and implement the following measures as industry best practices under that safety plan. Also contractors should review the latest OSHA COVID-19 Workplace Safety Guidance document (https://www.osha.gov/Publications/OSHA3990.pdf) as a resource in preparation of their Site Specific Health and Safety Plan.

1. If requested, submit to the appropriate County Representative the new or updated Site-Specific Health and Safety Plan consistent with these guidelines.
2. Establish an assembly point for staff, before the start of work each day that complies with the recommended social distancing parameters.
3. Establish a daily screening protocol for arriving staff, to ensure that potentially infected staff do not enter the work site. If workers leave and re-enter the work site during the shift, re-screen individuals prior to re-entry into the work site.
4. Provide a daily tailgate session reviewing site protocols to mitigate potential spread of the virus. As information is changing continuously regarding COVID-19, these tailgates should occur daily and contractors should document attendance and require worker signatures.
5. Designate a Site Safety Rep (SSR) to monitor and implement all recommended safety practices regarding the COVID-19 virus with all contractor staff members. Labor supervisors must have the authority, through consultation with the SSR, to halt all activities that do not adhere to the COVID-19 safety practices. The SSR should have training commensurate with this hazard and all required industrial hygiene practices that may be required on the job site. This person will be
responsible to maintain supplies of disinfectants and make sure that workers follow decontamination, hand washing, and distancing.

6. Employ a task specific Job Hazard Analysis (JHA).
7. For work sites where multi-employers share the same work space, inform all employers about each site-specific COVID-19 Construction Field Safety Guideline. Where one contractor enters the space of another contractor, the most stringent guidelines will be followed.
8. Regularly clean and sanitize trailers, toilets, and other enclosed spaces.
9. Social distancing must be maintained in elevators and lifts. Establish a regular cleaning and disinfection schedule for elevators and lifts.
10. Establish a cleaning and decontamination protocol prior to entry and exit of the job site. Establish a similar cleaning protocol within the job site area.
11. Establish cleaning and/or hand washing stations within the work areas. They should be of sufficient quantity to allow staff to remain within the work areas without exiting into break areas. It is critical to adequately maintain these stations continuously.
12. Establish adequate time in the work day to allow for proper cleaning and decontamination including prior to leaving the job site for the day.
13. Ensure easy access to parking, since public transit is limited
14. Assign a second safety officer to the construction site to ensure protocols are being followed.

Also, as part of the Site Specific Health and Safety Plan contractors should draft and implement a Code of Safe Practices that will at a minimum require staff/labor to follow the following guidelines during the course of their work:

a. If you feel sick, or have been exposed to anyone who is sick with COVID-19, stay at home. You may be required to provide COVID-19 test result showing a negative result (not infected with COVID-19) before being allowed to return to work. This is critical to preventing spread of the virus.
b. Wash hands frequently for at least 20 seconds with soap and water. Avoid touching your face with un-sanitized hands. Avoid touching common surfaces with bare hands.
c. Constantly observe your work distances in relation to other staff. Maintain the recommended minimum 6 feet separation from one another at all times feasible. Do not shake hands or make other unnecessary direct contact with other staff.
Do not carpool with other staff unless they are family members living within your household.

d. Do not share phones. Use of microwaves, water coolers, and other similar group equipment for breaks is suspended until further notice.

e. Clean personal tools prior to use, as well as group tools.

f. Disposable paper towels and similar waste must be deposited in non-touch waste bins.

g. Do not cough or sneeze into your hand; rather, direct coughs and sneezes into a cloth or tissue or, if not available, the crook of your arm at your elbow; follow established CDC guidelines.

h. Workers should change work clothes and shoes prior to arriving at home. All clothing should not be shook out. Launder work clothes separate from other laundry.