TO : All Personnel

FROM : Laurie Smith, Sheriff

SUBJECT : COVID-19 End of Week Update & Thank You

DATE : March 20, 2020

I want to express my appreciation to all staff – professional and sworn - for your continued commitment and dedication to public service during this unprecedented public health emergency. The Sheriff’s Office remains focused on the welfare of our staff while also ensuring public safety and calm in our community, neither of which could be achieved without your noble service during these challenging times.

"In times of great challenge, there is no greater need than for the nobility of policing to nurture and protect democracy...”

The current COVID-19 pandemic is one of those situations that create fears and uncertainty within our community. It is during these times of uncertainty that the community looks to us as first responders and public safety professionals to provide a sense of calm, reassurance and strength.

Please be assured that we are working diligently on planning for this rapidly evolving emergency and implementing policies and practices that protect you and your family. Our Incident Command Center is working collaboratively with our labor associations and the County Emergency Operations Center to ensure we are prepared as best we can for the coming weeks and months. Please reach out to your chain of command, labor association, or the Incident Command Center directly if you have suggestions or questions.

In closing, thank you for coming to work each day and serving and protecting our community. Please take care of your family, yourself, and your partners.

Stay safe - stay well!