Employees who can identify a Wellness Champion in their agency/department are 2X as likely to be engaged.

71% of employees know their department's appointed Wellness Champion.

30 Questions

Studies show that individual well-being and workplace engagement impact each other.

44% of County employees completed the survey.

**Building from the Baseline**

**Countywide Key Results and Focus Areas for 2019**

**STRENGTHS**

- 71% of employees know their department’s appointed Wellness Champion.
- 2X of employees know their department’s appointed Wellness Champion.

**OPPORTUNITIES**

- Results showed opportunities for growth with two foundational components of engagement.
  - Recognize Good Work: In the last seven days, I have received recognition or praise for doing good work.
  - Encourage Development: There is someone at work who encourages my development.

**IDEAS TO CONSIDER**

- Build a new skill this year.
- Find ways to recognize your colleagues’ good work.
- Share your success and stories.

**WHAT'S NEXT?**

- Build the Wellness Champion Network to bring more engagement and well-being activities to departments. Check out the Employee Wellness website for more information about the Wellness Champions.
- Departments will discuss their results with employees and decide upon an action item to work on together before the next survey period.